

DONALA WATER AND SANITATION DISTRICT
BOARD MEETING AGENDA
September 10, 2026

REGULAR MEETING TIME & PLACE:
1:30 P.M.

DONALA WATER & SANITATION DISTRICT
15850 HOLBEIN DRIVE, COLORADO SPRINGS, CO 80921

BOARD MEMBERS: Wayne Vanderschuere
 William George
 Kevin Deardorff
 Scott McCulloch
 Kenneth Judd

Agenda

1. Call to Order
2. Pledge of Allegiance
3. Approval of Agenda
4. Public Comment on Items not on the Agenda
5. Minutes from August 13, 2026, Regular Meeting
6. Financial Reports
7. Discussion Items:
 - a. Recovery Agreements – Board discussion on current practices and potential interest in developing policy to include recovery agreements.
8. Presentations:
 - a. 2027 Budget Highlights
9. Reports
 - a. Manager's Report
 - b. Consultants
10. Directors' Comments
11. Public Comments
12. Executive Sessions:
 - a. Pursuant to Section 24-6-402(4)(a) and (e), Colorado Revised Statutes, for the purpose of discussing the possible acquisition of FMIC shares and developing strategy for negotiations related to potential storage options and the district's water portfolio. The discussion will include confidential matters pertaining to the purchase, acquisition, or transfer of real property interests, and determining positions relative to matters that may be subject to negotiations
 - b. Pursuant to Section 24-6-402(4)(d), Colorado Revised Statutes, for the purpose of discussing specialized details of our cybersecurity program, including the results

of recent penetration testing and potential vulnerabilities. Disclosure of this information in a public meeting would pose a risk to the security of district operations, data, and infrastructure.

- c. Pursuant to Section 24-6-402(4)(f), Colorado Revised Statutes, for the purpose of discussing personnel matters, including the roles and responsibilities of the superintendent and potential new positions that may need to be filled.
- d. Pursuant to C.R.S. § 24-6-402(4)(f), for the purpose of discussing personnel matters related to the general manager, and that this executive session be limited to **Board Members Only**.

13. Board discussion and possible actions on matters discussed in executive session.

14. Adjourn

DONALA WATER AND SANITATION DISTRICT
BOARD OF DIRECTORS
MEETING MINUTES
August 13, 2026

The Board of Directors of the Donala Water and Sanitation District met in regular session at the District's Upper Monument Creek Wastewater Treatment Facility, 14770 Jumping Mouse View, El Paso County, Colorado on August 13, 2026, at 1:30 P.M.

Director's Present: Wayne Vanderschuere
Bill George
Kevin Deardorff
Scott McCulloch
Kenneth Judd

Staff Present: John Kuosman
Christina Hawker
Ashley Uhrin
Ronny Wright

Consultants' Present: Roger Sams (GMS)
Brett Gracely (Plummer)
Kelsey Briggs (Spheros)

Guests: James Howald (OCN)
Jackie Burhans (OCN)

President Vanderschuere called the meeting to order at 1:27 P.M.

Approval of Agenda:

- No changes to the agenda.

Public Comment Non-Agenda Items:

- Howald mentioned that a sign directing people to the wastewater treatment plant would be helpful for days like today when we hold meetings at this facility. Vanderschuere stated that we do not want to advertise the entrance to the facility to those who should not be gaining access for security reasons, which is why a sign has not been put up. Howald understood. Kuosman recommended a temporary sign for events such as this. Vanderschuere stated that would be fine.

Review of Minutes:

- Minutes from July 16, 2026, Regular Board Meeting accepted.
 - George motioned to approve, Judd seconds, all aye.

Financial Report by Christina Hawker:

- Hawker stated that we are about 58% of the way through the budget and that we have 41% of revenues left to collect and 67% of expenses left to pay for Donala which is on track.
- Hawker also said the wastewater plant has a budget remaining of 54% which is also on track at this point in the year.
- Hawker stated that Donala had the highest July water usage in the last 7 years as represented on the provided graph.
- Hawker pointed out one expenditure of \$274,000 to the Loop Water Authority which was later voided due to the vote taken by the board at the July board meeting.
- George motioned to approve, Judd seconds, all aye.

Action Items:

- Resolution 2026-6: The Board of Directors of Donala Water and Sanitation District Withdrawing from Participation in the Loop Water Authority
 - This reverses the previous resolution stating that we were entering into the arrangement with the Authority.
 - George motioned to approve, Judd seconds, all aye.

Presentations:

- 2026 Capital Budget Reallocation considering LWA Dissolution, Water Tank Rehabilitation, Holbein Sewer Line Break and Willow Fire
 - Kuosman stated that we are projected to underspend the allocated capital budget for 2026 by about \$930,000. These funds are available due to changes regarding the Loop Water Authority, the Willow Creek Fire Mitigation and the Latrobe tank rehabilitation and repair. Kuosman asked the board to reconsider allocating some of those funds to other areas, including an evaluation of the R Hull treatment facility (which has already been started by Plummer?). Vanderschuere stated that the R Hull facility is a huge asset for Donala considering we are no longer participating in the Loop.
 - Kuosman stated that the cost of the evaluation is roughly \$160,000 which could be paid for this calendar year by the payment that was originally allocated to the Loop Water Authority.
 - Vanderschuere and the board agreed that we need to continue with the evaluation of the R Hull treatment facility.
 - Kuosman stated that he does not believe we will be able to finish the wildfire mitigation project at Willow Creek Ranch due to the current wildfire. Kuosman stated we have not yet been able to get on site, but once we do, an assessment will be done and provided to the board.
 - Judd asked if we are still receiving data from the flumes at the ranch, Kuosman said yes and that the Forest Service sent pictures to us as proof. Judd expressed his concern regarding the presence of silt in the water. Vanderschuere stated the weather has not allowed for enough precipitation flow for us to know if silting is a problem or not. Vanderschuere stated that his concern would be ensuring the property is ready to go for next runoff season.
 - Kuosman asked the board if he could issue an RFP for third party consultant to assist in the development of the Water for Tomorrow programming. This consultant would help to determine the feasibility of additional water treatment facilities for reuse and would assist with the financial and regulatory aspects regarding this strategy.

- Vanderschuere stated that generally speaking, the board does not approve RFPs but rather they will approve the contract once it is prepared. Vanderschuere did say that he appreciated the heads up.
 - Kuosman stated that he did not believe the RFP would exceed \$500,000 over two calendar years so he doesn't believe there is any risk of exceeding the District's capital budgeted allocations recognizing that funds for the Loop Water Authority and Willow Fire mitigation are not being used and we are underspending on the tank rehabilitation. McCulloch stated he thought the reallocation was a good idea.
 - Kuosman then went on to say that there are two tools that the District needs in order to accomplish their goals that are included in this procurement: a hydraulic model that takes water quality into account as water blending will likely occur from different sources, and a biological model that analyzes the biological kinetics of wastewater. This is important as we continue to explore reuse as an option. Kuosman corrected his previous statement, stating there are actually three tools, not two. Kuosman stated that if the Board decides to peruse exchanges, a diversion would need to be created at Monument Creek as there is not an existing one. This will likely come in the form of intake wells which allows for riverbank filtration, which is a standard technology that other districts in Colorado have utilized. Kuosman stated the Water for Tomorrow manager will help to facilitate this as well.
 - Vanderschuere stated any questions regarding this section can be reserved for Kelsey during her presentation.
- W4T Presentation: Community Survey Feedback prior to education outreach and open house
 - Kuosman stated that he was tasked with preparing the community for an upcoming ballot initiative regarding increasing our debt limit. To assist with this, a community survey has been created and reviewed by both our marketing firms and District staff. At this time, Kuosman asked the board to review the survey presented to them and provide any feedback as we have to get this out to the community soon.
 - Deardorff asked if we collect any revenues from property taxes. Staff said that we do. Deardorff stated he thought we only collected funds via mill levies. Deardorff asked if mill levy should be mentioned in the survey, Vanderschuere stated he questioned that as well. However, he stated that he feels trying to increase property taxes is not the most viable option which is why he ultimately decided to keep mention of mill levies out of the survey.
 - Kuosman stated that this is a baseline survey to get an idea of the knowledge level of the community regarding these topics. The open house will help to educate the community, and we have a second survey already built into our scope of work that will help to narrow down the questions and give the board a chance to mention mill levies if they wish to do so.
 - McCulloch stated that he feels that the current verbiage leading up to questions 15 and 16 is confusing and should be cleaned up to reflect the two different choices we are offering rather than making it sound like both questions have to do with increasing property taxes.
 - McCulloch also stated that he does not believe the demographic questions are relevant. Deardorff stated that it may be standard for the survey people, which McCulloch said he understood, but he believes it is not relevant and Vanderschuere

stated he would be concerned that people think we are being too nosy. Judd also agreed with the board's sentiments about the demographic questions. The board asked that those questions be removed. Kuosman stated that the PR firm may need demographic information in order to extrapolate data from those who did not respond as we will likely only get a percentage of responses from all of the customers.

- Judd stated that question 6 lists information about our current water sources, but it doesn't mention the ranch, which is a renewable water source and Judd feels it's important that the constituents be informed about these other sources that we have been developing over the last twenty years. He also stated that he thinks it's important that we make the community aware of our mission regarding continued water supplies and that while tomorrow is important, we are more concerned about long-term sustainability for future generations.
 - Vanderschuere stated that a fact sheet being handed out at the open house may be beneficial for educating the public. Vanderschuere also mentioned that he will not be able to attend the open house on the first, however he has full confidence that the staff can successfully manage the event.
 - McCulloch asked about the timeframe for the survey being sent out. Vanderschuere asked if the board wanted to review the revised survey before it's sent out. Board agreed that a final review will not be necessary as long as the stated changes are made (remove demographics, clarify the verbiage before question 15 and mention Willow Creek water source).
 - George is concerned that once customers see the amount of the debt limit increase we are asking for, people will become hesitant. Kuosman stated that this question is important to determine if people need more education regarding the debt limit increase if they are hesitant to it without even knowing the amount. George reiterated that making sure people are aware that we don't have to use all the debt limit (if increased), it's just there if we need to use it.
 - Judd asked if question 16 is worded clearly enough to mitigate people's concern about increased rates. The board and the staff stated they didn't want to put that as rate increases may still happen, but Vanderschuere suggested some language to preface question 15 and 16 to say that we are trying to minimize rate increases. The board all agreed that was good language to add.
 - Vanderschuere stated that the survey should be updated with the discussed changes, send it to all board members with a deadline and if no comments are received by that deadline, then send it out.
- W4T Presentation: Two (Core) Water Rights Exchanges: Laughlin from Fountain Creek to UMCR, and Willow Creek from Pueblo Reservoir outfall to UMCR – all other exchanges will be discussed in September
 - Kuosman reviewed the exchange presentation that was given prior to him starting with the District. He said he honed in on two specific exchanges that he wants to discuss. He asked the board if they had any questions about the draft before he goes into depth.
 - Vanderschuere stated that the "intake location" portion of the draft was concerning. He understands mechanically how it would work, however he is concerned about the hydrological conditions. He stated that he understands the conditions have to be just right in order for the exchanges to take place, and he

wants to know how realistic it is for those conditions to happen as often as we would need for them to happen as those time windows are very narrow.

- Kuosman said that concern is partially why he wants to hire a third-party project manager as we would have to view the data in an hourly and daily manner rather than monthly or annually as it currently does. However, since the model doesn't exist we haven't done that study yet. Vanderschuere said he understands the study hasn't been done yet, but even once it's done, how would we ensure that operationally the exchanges happen as someone would have to be constantly monitoring and be prepared to push the exchange through once the hydrological conditions are right. He feels it may be a challenge to actually make this happen, but he wants to complete the study to determine feasibility. Vanderschuere also said the system would have to be tied into SCADA so that the exchanges can happen on short notice.
- Briggs stated that Vanderschuere's concerns are valid, and she provided some current data from the Laughlin exchange limitations and how they would tie into the exchanges. She stated that because we have reservoir storage which helps the windows to be less tight. She also stated that Spheros monitors the exchange conditions by getting daily notice reports and then, along with the Water Commissioner, they coordinate and facilitate the exchanges. Spheros would also get the appropriate approvals to be able to complete the exchange once the conditions are physically ready. Gracely added that Spheros has already been doing this process with other exchanges we do, so the systems and process are already in place.
- Kuosman stated that if we utilize the higher probability months to get comfortable with how to do the exchanges so we are prepared for the less probable months.
- Briggs also stated that exchanges are not good in dry years, so it should not be relied upon. However, in average and wet years, it can be a beneficial and cost-effective tool.
- Kuosman presented some data analyzed by Spheros showing how much and when we can take certain amounts of water during dry years, average years and wet years. He said that during dry years, we would not be able to meet our demand with solely renewable water and we would have to utilize the wells or utilize the convey, treat and deliver from Colorado Springs Utilities. During average years, Donala can meet its 100% renewable goal and could allow for some extra to be put into storage for a dry year. Finally, during a wet year, Kuosman stated that Donala could meet its renewable goal and allows for a lot of extra water for storage.
- Vanderschuere asked how quickly can we pump treated water back down well 9A for ASR and do we have quantity limitations? Gracely provided a brief answer based on memory and stated that 80-90% of pumping capacity for a well is how quickly we can recharge the well (9A). He believes well 16A would also be a good contender for a similar capacity. He said the Denver wells would not be as efficient. Gracely also said recharge could assist with radium since the water we pump back down would sit on top of

the other water in the aquifer. Vanderschuere rhetorically asked staff to think about how ASR may affect water quality.

- Kuosman asked the Board for approval to consult with our water rights counsel to begin drafting a proposal for the two water rights exchanges discussed in today's meeting. In the next meeting, Kuosman would like to present this at next month's meeting.
 - Vanderschuere stated that he can approach water rights legal counsel without board approval, but the board must approve an exchange before it is filed.
- W4T Presentation: RFP for Program Manager / Owner's Representative to develop Program Implementation Plan
 - This was discussed earlier in the meeting and there is no new information to present. Kuosman summarized that he has the authorization to issue the RFP to be able to continue on with the items discussed in agenda sections 8a, 8b and 8c.

Reports

- Cybersecurity Briefing
 - Hawker presented a summary of some recent attacks on water utility districts throughout the country stating that they took advantage of outdated equipment and open lines through the internet. They erased valuable data and caused disruptions in the operating systems by changing settings.
 - She stated that Donala has multiple layers of securities and our control systems are not exposed to the open internet and communications are protected by firewalls and encrypted networks. System communications use private fiber, secure radio networks and VPNs to ensure isolation from public networks. Donala continues to enhance security where necessary, however due to the public nature of this meeting, specific details will not be shared for security purposes. Donala contracts with Timberline to keep SCADA and all operating systems secure, and we recently changed our IT partner. They are currently conducting an evaluation of our equipment and protections. They also partner with the ethical hacker that we work with to review the results of the PEN test. They regularly test our systems and identify any vulnerabilities which are quickly addressed.
 - McCulloch asked if the board could review the results of the PEN test in the next meeting. Hawker stated that while they have not completed testing at all of the facility sites, she does have a report from one site that they can review. This will take place in executive session due to the sensitive nature of the topic.

General Manager Report by John Kuosman:

- Kuosman stated that during routine testing at the wastewater treatment plant, one sample that was taken revealed an elevated reading of Arsenic. However, after additional sampling and due to how the results are calculated as an average, we remained in full compliance throughout the month.
 - George expressed that there is a lot of misinformation around the District regarding water quality and he gave a recent example.
 - Vanderschuere iterated that any concerns from the wastewater plant show up on the discharge report.
 - Deardorff said it may be beneficial to put something on the survey regarding the fact that bottled water is more expensive and of worse quality as those companies are not held to the same standards and regulations that we are.

- Kuosman proposed that we put a question on the survey about whether or not customers have issues about water quality. The board thought that would be a good idea and the open house could be a good place to educate the public on their concerns and misconceptions.

Consultants' Comments:

- Sams provided an update on the Subaru dealership. He expects they will start some underground infrastructure by the September board meeting and he continues to work with them on reviewing plan finalizations on the water and wastewater utilities. Sam will coordinate with Hawker and Uhrin over the next few weeks to calculate their TAP fees.
- Sams stated that the Urban Landing residential development is on hold right now.
- The Santa Fe residential development across the highway by the wastewater treatment plant is also on hold as Monument and the Air Force Academy have provided some negative feedback.
- Sams continues to coordinate with staff to keep track of the Upper Monument Creek Interceptor Project as it continues. They have done site prep but have not yet offered any solutions on maintaining the integrity of our infrastructure and pipelines that we have under that easement, so Sams is waiting for that.
- Sams is also working on a few things for the wastewater collection program. They are formulating a plan for comprehensive cleaning and scoping of the sewer lines. The District cleans the lines regularly, but cleaning it right before the camera scope goes down the pipe allows for a much better view and more accurate analysis. Once this analysis is done, they can begin to create a budgeted plan for 2027 to begin rehabilitating some of the sewer lines. Sams stated that due to the extent of the possible repairs that may need to be done, he anticipates this will be a multi-year project.
- Sams is working with Wastewater Operation Supervisor Jarred Durham on upgrading some plant equipment. Post-covid delays are still causing some issues with obtaining what is necessary for the upgrades.
- Sams continues to work with staff on updating our GIS system. Kuosman said that Cade Pennington is taking the lead on that and is doing a great job.
- Gracely and Briggs continue to work on the decree for the exchange in the upper basin.
- Briggs and Spheros worked with El Paso County on their request for the replacement plan schedule.
- The District filed an opposition to a water right application that was filed by Bucee's for groundwater. However, they have not included most of the information required for a water rights application. Other districts filed statements of opposition as well, so Gracely will continue to monitor the progress of that filing.
- Gracely stated that our Risk and Resiliency assessment that is required by the American Water Infrastructure Act (AWIA) has been completed. The wastewater risk and resiliency assessment that is not required by AWIA, but was requested by Donala, is waiting to be reviewed by Gracely. They have also began working on the Emergency Response Plan that is also required by AWIA and will hopefully be completed before the holiday season begins. This is due by the end of the calendar year.
- Plummer continues to collaborate with Spheros and staff on the R Hull rehabilitation assessment and the Water for Tomorrow program.
- Briggs said they continue to monitor the reservoir levels in Pueblo. It is currently sitting at 450 acre feet.
- Briggs also stated that they recommend not leasing to AGRA after their current lease is expired since we may want to keep that in storage for our own use.

- She said the lease with AGRA will need to be renegotiated next year and since the hydrological conditions have changed in our favor, we are now in a position to negotiate a higher price per acre foot.
- Gracely stated that it may be a good idea to begin talking with Colorado Springs Utilities, Aurora and other entities now about future exchanges so that the approvals are ready to go and then we can be prepared when the conditions are right to actually complete the exchange. This will hopefully prevent us from losing water out of the reservoir if it were to spill.

Directors Comments:

- Vanderschuere stated that he is attending Water Congress next week.

Public Comment:

- None

Executive Session:

- At 3:19pm, President Vanderschuere motioned to move into Executive Session pursuant to C.R.S. § 24-6-402(4)(f), for the purpose of discussing personnel matter concerning the General Manager, and that this executive session be limited to board members only.
 - George motioned to approve, Judd second, all aye.
 - A brief break was taken from 3:19pm – 3:26pm

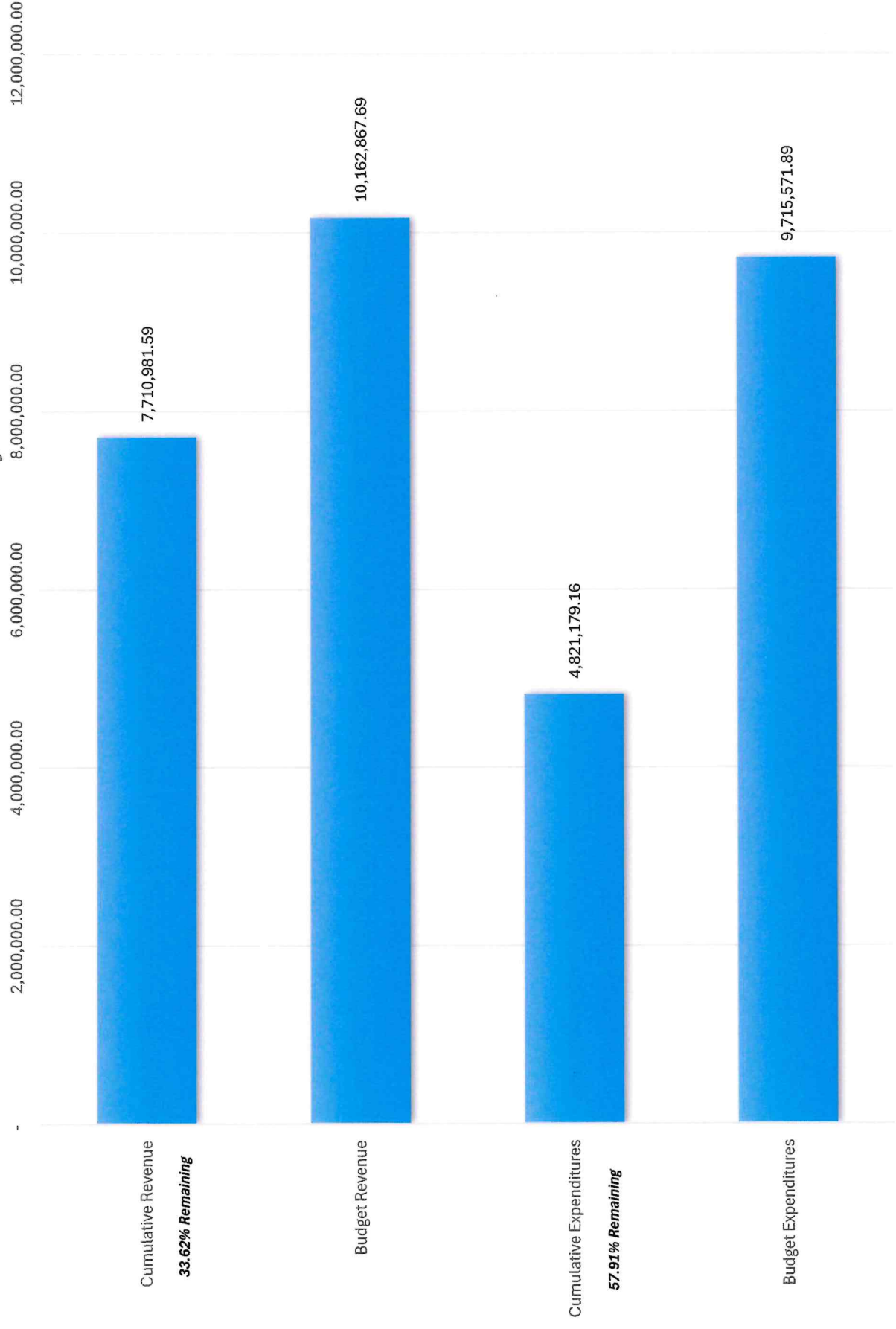
Board Discussion and possible actions on matters discussed in executive session:

- President Vanderschuere called the board meeting back into open session at 5:19pm to take action from matters discussed in the executive session.
- Motion to terminate John Kuosman from his position as General Manager effective August 14, 2026.
 - McCulloch motioned to approve, Deardorff seconds, all aye.
 - President Vanderschuere notes the unanimous vote of 5-0 in favor of this motion.
- Vanderschuere stated that with the vacant General Manager position, the Deputy General Manager, Hawker, will assume responsibilities as currently instated.
- At 5:23pm, Vanderschuere stated that the board would like to return to executive session to discuss personnel matters regarding the General Manager, which can be interpreted to also be the Deputy General Manager.
 - George motioned to approve, Judd second, all aye.
- At 5:29pm, President Vanderschuere called the board meeting back into open session.
 - No action was taken during the second part of the executive session or during the final open session.

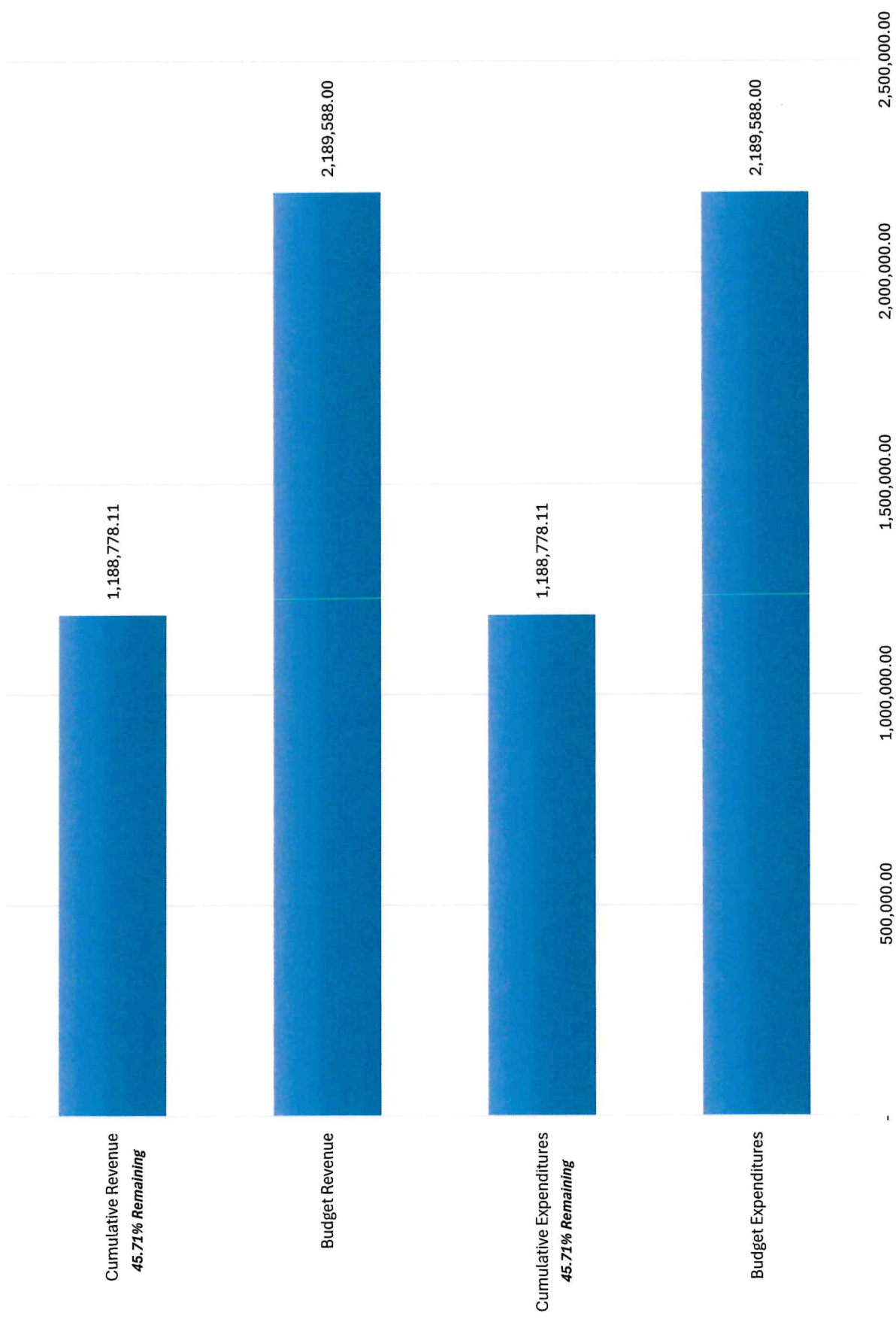
Adjourned at 5:30 pm.

These minutes are respectfully submitted for record by Ashley Uhrin on September 4, 2026.

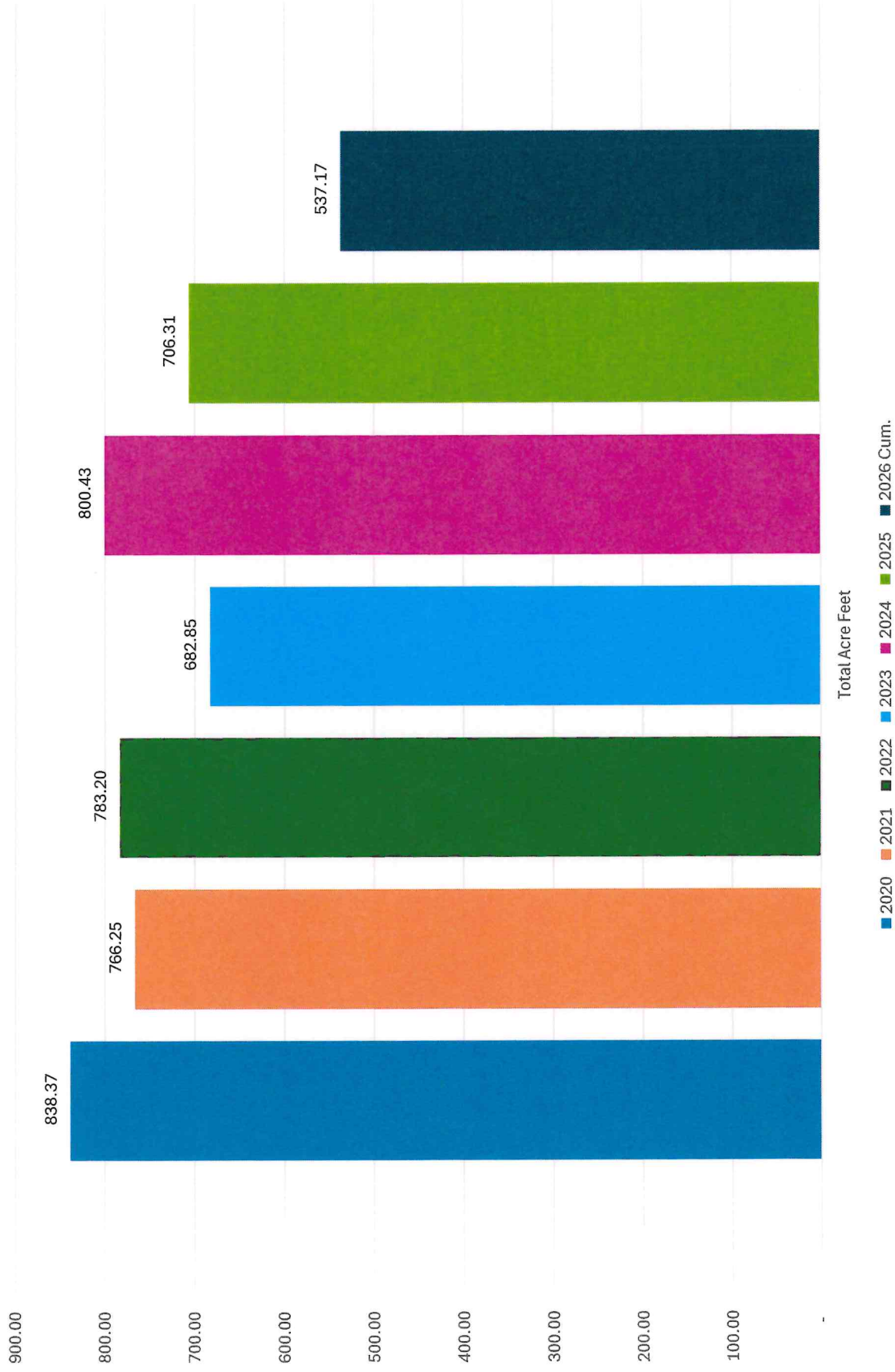
2026 Donala Financial Summary



2026 UMCRWTF Financial Summary



7-Year Water Usage (Acre-Feet)





Budget Report

		Original	Period	Fiscal	Variance	Percent
		Total Budget	Activity	Activity	Favorable (Unfavorable)	Remaining
Fund: 02 - Water Fund						
Revenue						
02-00-00-40010	Water Sales	3,588,731.72	593,843.33	2,497,383.90	(1,091,347.82)	
02-00-00-40020	Effluent/Augment	100,000.00	5,430.18	38,859.70	(61,140.30)	
02-00-00-40030	Sewer Sales	1,696,805.96	143,472.87	1,127,122.63	(569,683.33)	
02-00-00-40060	AVS Revenue	3,128.00	-	2,760.00	(368.00)	
02-00-00-41000	Water Tap Fees	437,325.00	-	8,925.00	(428,400.00)	
02-00-00-41001	Sewer Tap Fees	437,325.00	-	-	(437,325.00)	
02-00-00-41002	Water Developing Fees	-	-	6,825.00	6,825.00	
02-00-00-41004	Installation Fees	-	-	1,575.00	1,575.00	
02-00-00-41005	Water Investment Fee	-	-	4,200.00	4,200.00	
02-00-00-42001	Property Tax	2,918,582.09	34,486.97	2,909,790.69	(8,791.40)	
02-00-00-42002	MV/SO Property Tax	175,000.00	21,178.22	163,028.50	(11,971.50)	
02-00-00-43000	Capital Project Interest	161,849.09	-	84,105.69	(77,743.40)	
02-00-00-43001	Strategic Planning Interest	50,406.17	-	26,193.89	(24,212.28)	
02-00-00-43002	Operating Reserve Interest	129,336.72	-	97,096.47	(32,240.25)	
02-00-00-43003	Property Tax Interest	200,540.02	-	98,616.10	(101,923.92)	
02-00-00-44000	Water Penalty Account	-	2,009.13	8,855.89	8,855.89	
02-00-00-44001	Sewer Penalty Account	-	455.89	3,041.95	3,041.95	
02-00-00-45000	L.T. Investment Revenue	228,837.92	-	126,971.83	(101,866.09)	
02-00-00-47008	Radium Reimbursement	-	-	487,881.91	487,881.91	
02-00-00-47400	Triview Waste Plant Rev	1,291,200.00	-	-	(1,291,200.00)	
02-00-00-47403	Forest Lakes Waste Plant Rev	162,467.00	-	-	(162,467.00)	
02-00-00-49900	Miscellaneous Revenue	35,000.00	2,986.11	17,747.44	(17,252.56)	
Revenue Total:		\$ 11,616,534.69	\$ 803,862.70	\$ 7,710,981.59	\$ (3,905,553.10)	33.62%
Expense						
02-00-00-54010	Salary-Office	516,861.00	33,172.43	200,592.09	316,268.91	
02-00-00-54400	457 Plan-Donala Expense	33,656.00	1,819.23	11,474.96	22,181.04	
02-00-00-54410	Insurance-Health	223,723.47	40,011.18	146,643.74	77,079.73	
02-00-00-54500	Salary-Board Members	6,000.00	1,076.50	6,136.05	(136.05)	
02-00-00-56650	Debt Reserve	1,250,000.00	-	-	1,250,000.00	
02-01-00-52110	Civil Engineering	-	152,912.65	152,912.65	(152,912.65)	
02-01-00-54210	Payroll Office Tax	-	-	2,251.26	(2,251.26)	
02-01-00-54420	Disability, Life Ins.	14,934.89	2,324.66	9,805.06	5,129.83	
02-01-00-54430	Identity Protection	1,500.00	140.00	1,120.00	380.00	
02-01-00-54450	WASTE PLT./Salary,Taxes	735,921.00	-	-	735,921.00	
02-01-00-57002	Miscellaneous Expense	5,000.00	974.25	2,912.65	2,087.35	
02-01-00-58001	Credit Card Expense	180,000.00	-	118,823.26	61,176.74	
02-01-00-58005	Office Expenses	100,000.00	13,566.81	55,733.11	44,266.89	
02-01-00-58010	Large Office Equipment	20,000.00	-	-	20,000.00	
02-01-00-58015	Publication Expenses	12,000.00	-	8,306.65	3,693.35	
02-01-00-58020	Auditing/Accounting Expense	28,700.00	-	29,900.00	(1,200.00)	
02-01-00-58025	County Treas. Fee-G.F.	50,000.00	517.33	43,687.50	6,312.50	
02-01-00-58035	Fees, Permits	20,000.00	2,048.00	16,786.40	3,213.60	
02-01-00-58040	Insurance-Bldg.	137,880.00	(5,821.00)	124,111.23	13,768.77	
02-01-00-58045	Insurance-Auto Ins.	-	-	70.00	(70.00)	
02-01-00-58056	Insurance-Workmen's Comp.	18,000.00	3,704.00	24,027.60	(6,027.60)	
02-01-00-58060	Legal - General	50,000.00	7,534.00	29,187.38	20,812.62	
02-01-00-58065	Legal - Water	50,000.00	3,562.00	20,568.13	29,431.87	
02-01-00-58070	Training Expenses	35,000.00	4,975.07	7,508.60	27,491.40	
02-01-00-58075	Contract Services	150,000.00	19,190.91	131,441.60	18,558.40	
02-01-00-58080	Communications	30,500.00	2,949.04	19,281.65	11,218.35	

Budget Report

		Original	Period	Fiscal	Variance	Percent
		Total Budget	Activity	Activity	Favorable (Unfavorable)	Remaining
02-02-00-52000	Repair & Maintenance- General	200,000.00	29,031.00	247,000.32	(47,000.32)	
02-02-00-52010	Tools & Equipment	10,000.00	315.17	330.17	9,669.83	
02-02-00-52070	Water and Well Engineering	150,000.00	22,288.75	164,242.43	(14,242.43)	
02-02-00-52110	Civil Engineering	120,000.00	-	111,535.02	8,464.98	
02-02-00-53005	Trucks-Backhoe	-	-	5,815.88	(5,815.88)	
02-02-00-53006	Fuel	14,000.00	2,320.92	10,161.39	3,838.61	
02-02-00-53012	Truck Maintenance	40,000.00	3,053.26	10,418.23	29,581.77	
02-02-00-54020	Salary-Water Operations	543,425.30	51,246.84	417,100.35	126,324.95	
02-02-00-54220	Payroll-Water Tax	40,756.90	-	-	40,756.90	
02-02-00-54400	457 Plan-Donala Expense	38,039.77	3,068.60	24,527.74	13,512.03	
02-02-00-54451	Triview Waste Plant Exp	1,291,200.00	-	-	1,291,200.00	
02-02-00-54452	Forest Lakes Waste Plant Ex	162,467.00	-	-	162,467.00	
02-02-00-56600	Bond - Paying Agent Fees	-	-	1,000.00	(1,000.00)	
02-02-00-56610	CWRPDA Principal \$5M	303,632.00	-	289,417.00	14,215.00	
02-02-00-56615	CWAP Interest-\$5M	10,319.56	-	24,534.56	(14,215.00)	
02-02-00-56620	2020 Bond B	220,000.00	220,000.00	220,000.00	-	
02-02-00-56625	2020 Bond B INT	99,936.00	49,968.00	84,063.97	15,872.03	
02-02-00-56635	2020 Bond A INT	116,850.00	58,425.00	116,850.00	-	
02-02-00-57002	Miscellaneous Expense	5,000.00	19,627.90	20,750.38	(15,750.38)	
02-02-00-57100	Tabor Reserves	285,044.00	-	-	285,044.00	
02-02-00-57110	Contingency Exp	100,000.00	-	-	100,000.00	
02-02-00-58070	Training Expenses	15,000.00	-	9,147.40	5,852.60	
02-02-00-58075	Contract Services	85,000.00	10,056.11	41,459.17	43,540.83	
02-02-00-60000	Capital Projects - General	1,226,677.00	-	349,550.66	877,126.34	
02-02-00-60003	Loop Group	550,000.00	-	274,768.50	275,231.50	
02-02-01-52000	Repair & Maintenance - SCADA	75,000.00	3,420.00	45,475.90	29,524.10	
02-02-41-52000	Repair & Maintenance	10,000.00	-	-	10,000.00	
02-02-41-52010	Tools & Equipment	5,000.00	552.02	552.02	4,447.98	
02-02-41-52030	Residuals Management	35,000.00	-	32,057.96	2,942.04	
02-02-41-55030	Natural Gas	1,400.00	27.76	548.98	851.02	
02-02-43-52000	Repair & Maintenance	5,000.00	-	4,225.00	775.00	
02-02-43-52010	Tools & Equipment	5,000.00	-	-	5,000.00	
02-02-43-55030	Natural Gas	3,000.00	41.85	1,627.57	1,372.43	
02-02-45-51009	Hazardous Materials Charges	125.00	0.50	2.66	122.34	
02-02-45-51015	Caustic Soda	25,000.00	2,072.82	11,319.31	13,680.69	
02-02-45-51030	Chlorine (Sodium Hypochloride)	4,500.00	589.56	3,097.68	1,402.32	
02-02-45-51040	Potassium Permanganate	1,500.00	-	-	1,500.00	
02-02-45-51060	Lab & Analytical Equip	10,000.00	-	4,698.42	5,301.58	
02-02-45-51070	Lab Tests	10,000.00	1,185.56	1,529.03	8,470.97	
02-02-45-51080	Chem-Other	2,000.00	212.03	1,051.08	948.92	
02-02-45-52000	Repair & Maintenance	30,000.00	-	12,405.91	17,594.09	
02-02-45-52010	Tools & Equipment	10,000.00	-	-	10,000.00	
02-02-45-55010	Utilities-Electric	80,000.00	9,564.00	38,216.00	41,784.00	
02-02-45-55030	Natural Gas	750.00	20.38	396.62	353.38	
02-02-47-51000	Acetylene	1,000.00	98.58	645.36	354.64	
02-02-47-51009	Hazardous Materials Charges	850.00	89.81	619.05	230.95	
02-02-47-51015	Caustic Soda	6,000.00	1,435.22	2,995.44	3,004.56	
02-02-47-51020	Oxygen	900.00	84.94	577.78	322.22	
02-02-47-51030	Chlorine (Sodium Hypochlorade)	3,500.00	589.56	3,416.79	83.21	
02-02-47-51040	Potassium Permanganate	2,000.00	-	3,528.50	(1,528.50)	
02-02-47-51060	Lab & Analytical Equip	17,000.00	1,137.91	8,933.59	8,066.41	
02-02-47-51070	Lab Tests	15,200.00	782.19	6,371.28	8,828.72	
02-02-47-51080	Chem-Other	1,000.00	155.45	7,058.30	(6,058.30)	
02-02-47-52000	Repair & Maintenance	30,000.00	10,169.09	21,357.76	8,642.24	
02-02-47-52010	Tools & Equipment	10,000.00	1,851.42	1,851.42	8,148.58	
02-02-47-55010	Utilities-Electric	30,000.00	7,115.00	24,223.00	5,777.00	
02-02-47-55030	Natural Gas	2,500.00	28.94	1,001.93	1,498.07	
02-02-49-52000	Repair & Maintenance	7,500.00	-	-	7,500.00	

Budget Report

		Original	Period	Fiscal	Variance	
		Total Budget	Activity	Activity	Favorable (Unfavorable)	Percent Remaining
02-02-49-55010	Utililities-Electric	2,000.00	72.00	1,204.00	796.00	
02-02-49-55030	Natural Gas	775.00	26.57	987.84	(212.84)	
02-02-93-58080	Communications	4,600.00	239.37	1,914.96	2,685.04	
02-03-71-52000	Repair & Maintenance	10,000.00	-	594.27	9,405.73	
02-03-71-55010	Utililities-Electric	4,000.00	225.00	2,529.00	1,471.00	
02-03-73-52000	Repair & Maintenance	10,000.00	-	1,543.91	8,456.09	
02-03-73-55010	Utililities-Electric	5,000.00	226.64	3,011.22	1,988.78	
02-03-75-52000	Repair & Maintenance	10,000.00	-	-	10,000.00	
02-04-01-52000	Repair & Maintenance	10,000.00	-	3,000.00	7,000.00	
02-04-01-55010	Utililities-Electric	4,000.00	302.00	2,304.00	1,696.00	
02-04-03-52000	Repair & Maintenance	10,000.00	-	-	10,000.00	
02-04-05-52000	Repair & Maintenance	10,000.00	-	-	10,000.00	
02-04-07-55010	Utililities-Electric	-	1,163.00	5,569.00	(5,569.00)	
02-04-11-55010	Utililities-Electric	65,000.00	-	-	65,000.00	
02-04-11-60000	Capital Projects	-	-	25,773.87	(25,773.87)	
02-04-13-52000	Repair & Maintenance	10,000.00	-	-	10,000.00	
02-04-13-55010	Utililities-Electric	51,800.00	6,494.00	18,951.00	32,849.00	
02-04-15-52000	Repair & Maintenance	10,000.00	-	-	10,000.00	
02-04-15-55010	Utililities-Electric	35,000.00	3,831.00	24,808.00	10,192.00	
02-04-15-60000	Capital Projects	-	-	294,947.41	(294,947.41)	
02-04-17-52000	Repair & Maintenance	10,000.00	-	-	10,000.00	
02-04-17-55010	Utililities-Electric	8,000.00	449.00	3,143.00	4,857.00	
02-04-19-52000	Repair & Maintenance	10,000.00	-	2,223.00	7,777.00	
02-04-19-55010	Utililities-Electric	50,000.00	3,607.00	19,259.00	30,741.00	
02-04-19-55030	Natural Gas	550.00	26.57	304.41	245.59	
02-04-19-60000	Capital Projects	-	-	9,407.00	(9,407.00)	
02-04-23-52000	Repair & Maintenance	10,000.00	-	-	10,000.00	
02-04-23-55010	Utililities-Electric	2,500.00	8,197.00	36,734.00	(34,234.00)	
02-04-25-52000	Repair & Maintenance	10,000.00	-	-	10,000.00	
02-04-25-55010	Utililities-Electric	65,000.00	5,379.33	36,970.89	28,029.11	
02-04-25-60000	Capital Projects	-	1,062.00	1,062.00	(1,062.00)	
02-04-61-52000	Repair & Maintenance	7,500.00	-	-	7,500.00	
02-04-61-55010	Utililities-Electric	-	83.00	1,037.00	(1,037.00)	
02-04-61-60000	Capital Projects	-	-	244,092.51	(244,092.51)	
02-04-63-52000	Repair & Maintenance	7,500.00	-	-	7,500.00	
02-04-65-52000	Repair & Maintenance	7,500.00	-	-	7,500.00	
02-04-81-52000	Repair & Maintenance	6,000.00	-	806.00	5,194.00	
02-04-81-55010	Utililities-Electric	19,000.00	2,444.00	11,626.00	7,374.00	
02-04-83-52000	Repair & Maintenance	6,000.00	-	1,550.00	4,450.00	
02-04-83-55030	Natural Gas	1,050.00	26.57	347.43	702.57	
02-04-85-52000	Repair & Maintenance	6,000.00	-	-	6,000.00	
02-04-85-55010	Utililities-Electric	15,500.00	1,458.00	10,260.00	5,240.00	
02-04-85-55030	Natural Gas	400.00	-	85.17	314.83	
02-04-91-59900	Colo. Spgs Util Convey, Treat, Delive	1,061,859.00	15,294.47	122,355.76	939,503.24	
02-04-91-59901	Pueblo Water Lease Agmt.	160,000.00	156,197.50	101,741.73	58,258.27	
02-04-93-52000	Repair & Maintenance	-	-	5,296.70	(5,296.70)	
Expense Total:		\$ 11,454,282.89	\$ 1,002,087.22	\$ 4,821,179.16	\$ 6,633,103.73	57.91%

Fund: 03 - Wastewater Fund

Revenue						
03-00-00-47001	FL O & M Payments	162,467.00	14,034.04	95,232.99	(67,234.01)	
03-00-00-48003	PD-DWSD Salary, Taxes	735,921.00	57,327.88	383,579.02	(352,341.98)	
03-50-00-47000	Triview O & M Payments	1,291,200.00	106,509.26	709,966.10	(581,233.90)	
Revenue Total:		\$ 2,189,588.00	\$ 177,871.18	\$ 1,188,778.11	\$ (1,000,809.89)	45.71%
Expense						
03-00-00-52110	Civil Engineering	-	-	8,902.60	(8,902.60)	
03-50-00-51011	Magnesium Hydroxide	-	-	57,376.00	(57,376.00)	

Budget Report

		Original	Period	Fiscal	Variance	Percent
		Total Budget	Activity	Activity	Favorable (Unfavorable)	Remaining
03-50-00-51050	Polymer	-	-	5,586.57	(5,586.57)	
03-50-00-51060	Lab & Analytical Equip	-	877.79	19,915.03	(19,915.03)	
03-50-00-51070	Lab Tests	207,920.00	2,617.08	23,158.46	184,761.54	
03-50-00-52000	Repair & Maintenance	355,000.00	69,244.66	196,969.41	158,030.59	
03-50-00-52010	Tools & Equipment	50,000.00	-	-	50,000.00	
03-50-00-52020	Biosolids Hauling	130,500.00	6,185.09	78,197.46	52,302.54	
03-50-00-52050	Engineering-WP	10,000.00	-	-	10,000.00	
03-50-00-52060	AFCURE	20,000.00	850.00	9,925.00	10,075.00	
03-50-00-53006	Fuel	-	275.66	2,501.29	(2,501.29)	
03-50-00-53012	Truck Maintenance	7,200.00	-	2,657.92	4,542.08	
03-50-00-54030	Salary-Regional WWTF	618,400.00	51,485.70	423,353.67	195,046.33	
03-50-00-54230	Payroll-Regional	46,380.00	-	-	46,380.00	
03-50-00-54400	457 Plan-Donala Expense	43,288.00	3,039.50	23,111.49	20,176.51	
03-50-00-54410	Insurance-Health	-	11,276.64	43,370.07	(43,370.07)	
03-50-00-54420	Disability, Life Ins.	-	1,087.34	4,460.18	(4,460.18)	
03-50-00-54430	Identity Protection	-	30.00	240.00	(240.00)	
03-50-00-55010	Utilities-Electric	346,900.00	23,360.00	148,509.43	198,390.57	
03-50-00-55020	Propane	-	-	18,041.04	(18,041.04)	
03-50-00-57002	Miscellaneous Expense	2,500.00	-	915.96	1,584.04	
03-50-00-57110	Contingency Exp	50,000.00	-	-	50,000.00	
03-50-00-58005	Office Expenses	9,500.00	643.13	3,416.50	6,083.50	
03-50-00-58015	Publication Expenses	600.00	-	-	600.00	
03-50-00-58035	Fees, Permits	25,000.00	-	14,863.78	10,136.22	
03-50-00-58040	Insurance-Bldg.	188,200.00	-	56,711.00	131,489.00	
03-50-00-58060	Legal - General	3,000.00	-	-	3,000.00	
03-50-00-58070	Training Expenses	10,000.00	281.08	2,828.77	7,171.23	
03-50-00-58075	Contract Services	30,200.00	5,936.53	36,688.60	(6,488.60)	
03-50-00-58080	Communications	15,000.00	680.98	7,077.88	7,922.12	
03-50-00-60500	Capital Projects	20,000.00	-	-	20,000.00	
Expense Total:		\$ 2,189,588.00	\$ 177,871.18	\$ 1,188,778.11	\$ 1,000,809.89	45.71%

**Board Expense Report****By Fund**

Payable Dates 8/1/2026 - 8/31/2026

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
Fund: 02 - Water Fund					
Comcast Business	13048	08/03/2026	Office phones bill	02-01-00-58080	751.87
Cebt	DFT0001403	08/03/2026	August health insurance premi	02-00-00-54410	20,005.59
Pueblo Bearing Service	13054	08/03/2026	Wrench set	02-02-47-52010	85.70
Usa Blue Book	13058	08/03/2026	Eyewash bottles, reagent, lab s	02-02-47-51060	1,137.91
Utility Notification Center Of	13060	08/03/2026	July 811 calls	02-02-00-58075	257.06
Pinnacol Assurance	13053	08/03/2026	Worker's compensation	02-01-00-58056	1,852.00
Co Analytical Labs, Inc.	13046	08/03/2026	Water tests dated 07/16/26	02-02-47-51070	504.00
CivicPlus LLC	13045	08/03/2026	DocAccess Subscription	02-01-00-58075	1,002.75
First Citizens Bank & Trust Co	13049	08/03/2026	Insite transaction fees	02-01-00-58075	194.41
Airgas Usa, Llc	13042	08/03/2026	Cylinder rental Acetylene & Ox	02-02-47-51000	98.58
Airgas Usa, Llc	13042	08/03/2026	Cylinder rental Acetylene & Ox	02-02-47-51009	89.31
Airgas Usa, Llc	13042	08/03/2026	Cylinder rental Acetylene & Ox	02-02-47-51020	84.94
Utility Maintenance Inspection	13059	08/03/2026	Holbein sewer TV	02-02-00-52000	1,825.00
Utility Maintenance Inspection	13059	08/03/2026	Emergency sewer Vac/TV	02-02-00-52000	10,125.00
GEL Laboratories LLC	13050	08/03/2026	Radium testing	02-02-45-51070	930.90
Pilot Travel Centers LLC	DFT0001402	08/03/2026	July fuel expenses	02-02-00-53006	63.30
Pilot Travel Centers LLC	DFT0001401	08/03/2026	August fuel expenses	02-02-00-53006	82.08
Badger Meter, Inc.	13043	08/03/2026	Mobile Service Licensing	02-01-00-58005	4,615.62
Sbs Services Group Llc	13056	08/03/2026	August janitorial services	02-01-00-58075	321.50
Cdphe	13044	08/03/2026	Drinking water fee - CO012117	02-01-00-58035	898.00
Meyer & Sams, Inc.	13052	08/03/2026	Professinal services district en	02-01-00-52110	9,146.40
Comcast	13047	08/03/2026	Internet@ Comcast thru 08/14	02-01-00-58080	439.56
Standard Insurance Co.-Life In	13057	08/03/2026	August disability premiums	02-01-00-54420	1,213.28
Lea Hope Bonzer	13051	08/03/2026	Headshots - Employees	02-01-00-57002	974.25
Rampart Plumbing & Supply	13055	08/03/2026	PVC pipe and couplings	02-02-41-52010	552.02
Western States Fire Protection	13061	08/03/2026	Service and replacements on fi	02-02-00-58075	2,810.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	400 R.Hull thru 07/01/26	02-02-45-55010	9,564.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	1700 Holbein thru 07/01/26	02-02-47-55010	7,115.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	6507 Pauma Valley thru 07/01	02-02-49-55010	72.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	1100 FR Lift thru 07/01/26	02-03-71-55010	225.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	1501 Northgate thru 07/01/26	02-03-73-55010	197.56
Mountain View Electric Assn.	DFT0001405	08/05/2026	200 Well 2 thru 07/01/26	02-04-01-55010	302.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	500 Jessie thru 07/01/26	02-04-07-55010	1,163.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	1800 Well 8A thru 07/01/26	02-04-13-55010	6,494.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	100 Well 9A thru 07/01/26	02-04-15-55010	3,831.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	1400 Well 11 thru 07/01/26	02-04-17-55010	449.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	1200 Well 12 thru 07/01/26	02-04-19-55010	3,607.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	5300 Well 14 thru 07/01/26	02-04-23-55010	8,197.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	0300 Well 16A thru 07/01/26	02-04-25-55010	5,379.33
Mountain View Electric Assn.	DFT0001405	08/05/2026	3101 Baptist thru 07/01/26	02-04-61-55010	83.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	1000 Baptist Booster thru 07/C	02-04-81-55010	2,444.00
Mountain View Electric Assn.	DFT0001405	08/05/2026	300 Latrobe thru 07/01/26	02-04-85-55010	1,458.00
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	02-01-00-58005	4,105.46
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	02-01-00-58070	4,150.06
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	02-01-00-58080	275.72
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	02-02-00-52000	6,930.99
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	02-02-00-52010	315.17
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	02-02-00-53006	638.56
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	02-02-00-53012	3,053.26
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	02-02-00-58075	641.08
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	02-02-47-51070	133.19
Lincoln Life	DFT0001414	08/14/2026	Employee 457 Contribution	02-00-00-24003	98.65
Lincoln Life	DFT0001415	08/14/2026	457 Contributions	02-00-00-24003	230.20

Board Expense Report

Payable Dates: 8/1/2026 - 8/31/2026

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
Colorado Department of Revenue	DFT0001419	08/14/2026	State Income Tax Withholding	02-00-00-24001	222.00
Internal Revenue Service	DFT0001416	08/14/2026	Social Security	02-00-00-24000	679.62
Internal Revenue Service	DFT0001417	08/14/2026	Medicare	02-00-00-24000	158.96
Internal Revenue Service	DFT0001418	08/14/2026	Federal Income Tax Withholding	02-00-00-24002	692.08
Comcast Business	13077	08/15/2026	August fiberline	02-01-00-58075	834.25
Cebt	DFT0001421	08/15/2026	September health insurance premium	02-00-00-54410	20,005.59
Service Uniform Rental	13087	08/15/2026	Uniform Maintenance 07/01/202	02-00-00-58075	147.41
Service Uniform Rental	13087	08/15/2026	Uniform Maintenance 07/08/202	02-00-00-58075	147.41
Service Uniform Rental	13087	08/15/2026	Uniform Maintenance 07/15/202	02-00-00-58075	147.41
Service Uniform Rental	13087	08/15/2026	Uniform Maintenance 07/22/202	02-00-00-58075	152.10
Service Uniform Rental	13087	08/15/2026	Uniform Maintenance 07/29/202	02-00-00-58075	152.10
Pueblo Bearing Service	13084	08/15/2026	Seals x12	02-02-00-52000	93.60
Wex Bank	13092	08/15/2026	July fuel expenses	02-02-00-53006	1,244.50
Board Of Water Works Pueblo	13073	08/15/2026	250 A.F. Raw Water per Lease	02-04-91-59901	156,197.50
Lando Excavation LLC	13082	08/15/2026	Hauling for sewer main break	02-02-00-52000	1,006.25
Frontier It	13078	08/15/2026	Monthly August Billing	02-01-00-58075	2,052.00
Spheros Environmental	13088	08/15/2026	Surface Water On-Call	02-02-00-52070	4,140.00
Spheros Environmental	13088	08/15/2026	Accounting & Dashboard Supp	02-02-00-52070	4,278.75
Spheros Environmental	13088	08/15/2026	Exchange Feasibility Analyses	02-02-00-52070	13,870.00
Hayes Poznanovic Korver Llc	13080	08/15/2026	July legal	02-01-00-58065	3,562.00
Raftelis	13086	08/15/2026	Water & Wastewater Financial	02-01-00-58005	1,870.00
Answer-Rite Telecommunicatic	13072	08/15/2026	August Answering Service	02-01-00-58075	134.20
Plummer	13083	08/15/2026	Integrated Planning Services	02-01-00-52110	51,903.75
Plummer	13083	08/15/2026	Donala AWIA 2026	02-01-00-52110	5,715.00
Weisburg Landscape Maintena	13091	08/15/2026	Monthly Maintenance August	02-02-00-52000	2,145.00
Plummer	13083	08/15/2026	Donala AWIA 2026	02-01-00-52110	1,634.50
Plummer	13083	08/15/2026	Donala AWIA 2026	02-01-00-52110	1,653.20
Plummer	13083	08/15/2026	Integrated Planning Services	02-01-00-52110	23,613.75
Plummer	13083	08/15/2026	Integrated Planning Services	02-01-00-52110	27,138.75
Plummer	13083	08/15/2026	Donala AWIA 2026	02-01-00-52110	2,169.80
Plummer	13083	08/15/2026	Integrated Planning Services	02-01-00-52110	29,937.50
Hpe, Inc.	13081	08/15/2026	A/C repairs	02-02-00-52000	4,295.18
Pilot Travel Centers LLC	DFT0001420	08/15/2026	August fuel expenses	02-02-00-53006	100.05
Usic Locating Services Llc	13090	08/15/2026	July locating services	02-02-00-58075	5,601.54
Grainger	13079	08/15/2026	Condenser Fan Motor	02-02-00-52000	339.25
Tri-Lakes Printing	13089	08/15/2026	August billing	02-01-00-58075	1,499.75
Lincoln Life	DFT0001407	08/15/2026	Employee 457 Contribution	02-00-00-24003	40.81
Lincoln Life	DFT0001407	08/15/2026	Employee 457 Contribution	02-02-00-24003	547.70
Lincoln Life	DFT0001408	08/15/2026	Employee 457 Contribution	02-00-00-24003	373.79
Lincoln Life	DFT0001408	08/15/2026	Employee 457 Contribution	02-02-00-24003	581.45
Lincoln Life	DFT0001409	08/15/2026	457 Contributions	02-00-00-24003	934.19
Lincoln Life	DFT0001409	08/15/2026	457 Contributions	02-02-00-24003	1,657.20
Colorado Department of Revenue	DFT0001413	08/15/2026	State Income Tax Withholding	02-00-00-24001	641.76
Colorado Department of Revenue	DFT0001413	08/15/2026	State Income Tax Withholding	02-02-00-24001	1,013.00
Internal Revenue Service	DFT0001410	08/15/2026	Social Security	02-00-00-24000	2,027.10
Internal Revenue Service	DFT0001410	08/15/2026	Social Security	02-02-00-24000	3,190.94
Internal Revenue Service	DFT0001411	08/15/2026	Medicare	02-00-00-24000	474.06
Internal Revenue Service	DFT0001411	08/15/2026	Medicare	02-02-00-24000	746.28
Internal Revenue Service	DFT0001412	08/15/2026	Federal Income Tax Withholding	02-00-00-24002	2,154.85
Internal Revenue Service	DFT0001412	08/15/2026	Federal Income Tax Withholding	02-02-00-24002	3,316.31
Comcast	13076	08/15/2026	Internet@ R.Hull thru 09/03/2	02-01-00-58080	145.23
Colorado Springs Utilities	13075	08/15/2026	Gas@ R.Hull thru 07/27/26	02-02-45-55030	20.38
Colorado Springs Utilities	13075	08/15/2026	Electric@ Northgate thru 07/2	02-03-73-55010	29.08
Colorado Springs Utilities	13075	08/15/2026	Gas@ Maintenance thru 07/27	02-02-43-55030	41.85
CEGR Law	13074	08/15/2026	June legal	02-01-00-58060	7,534.00
PVS DX, INC	13085	08/15/2026	Chlorine	02-02-45-51030	60.00
PVS DX, INC	13085	08/15/2026	Chlorine	02-02-47-51030	60.00
Comcast Business	13099	08/26/2026	Office phone bill	02-01-00-58080	751.87
Watereuse Association	13116	08/26/2026	Annual membership	02-01-00-58035	1,150.00
Aura Sub LLC	13093	08/26/2026	Identity protection	02-01-00-54430	140.00

Board Expense Report

Payable Dates: 8/1/2026 - 8/31/2026

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
Pinnacol Assurance	13109	08/26/2026	Workers Compensation	02-01-00-58056	1,852.00
Co Analytical Labs, Inc.	13097	08/26/2026	Water tests dated 07/30/26	02-02-47-51070	145.00
J&C Hoffman Enterprises, LLC	13104	08/26/2026	Mitigation for sewer backflow	02-02-00-57002	13,625.47
Lando Excavation LLC	13105	08/26/2026	Hauled and dumped contamin	02-02-00-52000	897.00
Timber Line Electric & Control	13113	08/26/2026	Flow meter communication/	4.02-02-01-52000	3,420.00
Peter Callahan	13107	08/26/2026	Reimbursement for carpet - Se	02-02-00-57002	4,147.43
CivicPlus LLC	13096	08/26/2026	Streamline - website	02-01-00-58005	524.00
Axis	13094	08/26/2026	Base & usage charge Kyocera c	02-01-00-58005	25.24
Axis	13094	08/26/2026	Base & usage charge Kyocera c	02-01-00-58075	108.54
Verizon Wireless	13115	08/26/2026	Willow Creek data plan	02-02-93-58080	239.37
Weisburg Landscape Maintena	13118	08/26/2026	Seeding by Northgate	02-02-00-52000	1,373.73
GEL Laboratories LLC	13102	08/26/2026	Radium testing	02-02-45-51070	254.66
PVS DX, INC	13110	08/26/2026	Caustic soda & chlorine	02-02-45-51009	0.50
PVS DX, INC	13110	08/26/2026	Caustic soda & chlorine	02-02-45-51015	2,072.82
PVS DX, INC	13110	08/26/2026	Caustic soda & chlorine	02-02-45-51030	529.56
PVS DX, INC	13110	08/26/2026	Caustic soda & chlorine	02-02-45-51080	212.03
PVS DX, INC	13110	08/26/2026	Caustic soda & chlorine	02-02-47-51009	0.50
PVS DX, INC	13110	08/26/2026	Caustic soda & chlorine	02-02-47-51015	1,435.22
PVS DX, INC	13110	08/26/2026	Caustic soda & chlorine	02-02-47-51030	529.56
PVS DX, INC	13110	08/26/2026	Caustic soda & chlorine	02-02-47-51080	155.45
Pilot Travel Centers LLC	DFT0001429	08/26/2026	August fuel expenses	02-02-00-53006	192.43
Phoenix Technology Group	13108	08/26/2026	Onboarding and discovery	02-01-00-58075	3,680.00
Sbs Services Group Llc	13111	08/26/2026	Janitorial services September	02-01-00-58075	321.50
Grainger	13103	08/26/2026	Straight centrifugal pump	02-02-47-52010	1,765.72
Tri-Lakes Printing	13114	08/26/2026	August billing	02-01-00-58005	2,426.49
Frontier It	13101	08/26/2026	August monthly billing	02-01-00-58075	2,052.00
Comcast	13098	08/26/2026	Internet@ Holbein thru 09/14/	02-01-00-58080	439.56
Meyer & Sams, Inc.	13106	08/26/2026	Professional services - Well 16	02-04-25-60000	1,062.00
Wayne Vanderschuere	13117	08/26/2026	Reimbursement for Water Con	02-01-00-58070	825.01
Standard Insurance Co.-Life In	13112	08/26/2026	September disability insurance	02-01-00-54420	1,111.38
Peter Callahan	13107	08/26/2026	Reimbursement for sewer bac	02-02-00-57002	1,855.00
Colorado Springs Utilities	DFT0001430	08/26/2026	Water Regional System Availa	02-04-91-59900	15,294.47
Black Hills Energy	13095	08/26/2026	Gas@ Homeland Ct thru 08/10	02-02-41-55030	27.76
Black Hills Energy	13095	08/26/2026	Gas@ Holbein thru 08/10/26	02-02-47-55030	28.94
Black Hills Energy	13095	08/26/2026	Gas@ Pauma Valley thru 08/10	02-02-49-55030	26.57
Black Hills Energy	13095	08/26/2026	Gas@ Red Fox Ln thru 08/10/2	02-04-19-55030	26.57
Black Hills Energy	13095	08/26/2026	Gas@ Jessie thru 08/10/26	02-04-83-55030	26.57
Comcast	13098	08/26/2026	Internet@ Maintenance thru 0	02-01-00-58080	145.23
Phoenix Technology Group	13108	08/26/2026	Monthly Billing for August	02-01-00-58075	3,205.16
Phoenix Technology Group	13108	08/26/2026	Monthly Billing September	02-01-00-58075	3,680.00
Fp Mailing Solutions	13100	08/26/2026	Lease on postage machine	02-01-00-58075	104.85
Western States Fire Protection	13119	08/26/2026	Fire sprinkler repairs for compl	02-02-47-52000	10,169.09
Lincoln Life	DFT0001422	08/31/2026	Employee 457 Contribution	02-00-00-24003	40.81
Lincoln Life	DFT0001422	08/31/2026	Employee 457 Contribution	02-02-00-24003	547.70
Lincoln Life	DFT0001423	08/31/2026	Employee 457 Contribution	02-00-00-24003	234.61
Lincoln Life	DFT0001423	08/31/2026	Employee 457 Contribution	02-02-00-24003	520.35
Lincoln Life	DFT0001424	08/31/2026	457 Contributions	02-00-00-24003	654.84
Lincoln Life	DFT0001424	08/31/2026	457 Contributions	02-02-00-24003	1,411.40
Colorado Department of Reven	DFT0001428	08/31/2026	State Income Tax Withholding	02-00-00-24001	383.02
Colorado Department of Reven	DFT0001428	08/31/2026	State Income Tax Withholding	02-02-00-24001	845.00
Internal Revenue Service	DFT0001425	08/31/2026	Social Security	02-00-00-24000	1,238.44
Internal Revenue Service	DFT0001425	08/31/2026	Social Security	02-02-00-24000	2,712.06
Internal Revenue Service	DFT0001426	08/31/2026	Medicare	02-00-00-24000	289.66
Internal Revenue Service	DFT0001426	08/31/2026	Medicare	02-02-00-24000	634.26
Internal Revenue Service	DFT0001427	08/31/2026	Federal Income Tax Withholdir	02-00-00-24002	1,319.43
Internal Revenue Service	DFT0001427	08/31/2026	Federal Income Tax Withholdir	02-02-00-24002	2,462.90

Fund 02 - Water Fund Total: \$ 621,689.72

Board Expense Report

Payable Dates: 8/1/2026 - 8/31/2026

Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
Fund: 03 - Wastewater Fund					
Cebt	DFT0001403	08/03/2026	August health insurance premi	03-50-00-54410	5,638.32
Denali Water Solutions Llc	12465	08/03/2026	Sludge hauls week ending 7/2	03-50-00-52020	1,149.64
Chief Petroleum Company	12463	08/03/2026	Diesel fuel	03-50-00-52000	2,341.94
Chief Petroleum Company	12463	08/03/2026	Diesel fuel	03-50-00-52000	1,861.64
Co Analytical Labs, Inc.	12464	08/03/2026	Water tests dated 07/15/26	03-50-00-51070	438.00
Timber Line Electric & Control	12469	08/03/2026	Influent station and VFD repair	03-50-00-52000	5,621.15
Timber Line Electric & Control	12469	08/03/2026	Influent lift station issues	03-50-00-52000	1,882.88
Idexx Laboratories, Inc	12466	08/03/2026	QTray and vessels for Ecoli tes	03-50-00-51060	444.66
Pilot Travel Centers LLC	DFT0001402	08/03/2026	July fuel expenses	03-50-00-53006	126.59
Sbs Services Group Llc	12467	08/03/2026	August janitorial services	03-50-00-58075	223.50
Standard Insurance Co.-Life In	12468	08/03/2026	August disability premiums	03-50-00-54420	492.72
Mountain View Electric Assn.	DFT0001404	08/05/2026	5102 Old Building thru 07/01/	03-50-00-55010	4,782.00
Mountain View Electric Assn.	DFT0001404	08/05/2026	0900 W.W. Metering thru 07/0	03-50-00-55010	53.00
Mountain View Electric Assn.	DFT0001404	08/05/2026	6200 New Building thru 07/01,	03-50-00-55010	18,525.00
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	03-50-00-51070	136.08
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	03-50-00-52000	30,411.92
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	03-50-00-53006	149.07
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	03-50-00-58005	643.13
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	03-50-00-58070	281.08
JPMorgan Chase Bank NA	DFT0001406	08/07/2026	Chase CC	03-50-00-58080	160.00
Lincoln Life	DFT0001414	08/14/2026	Employee 457 Contribution	03-50-00-24003	32.89
Lincoln Life	DFT0001415	08/14/2026	457 Contributions	03-50-00-24003	76.72
Colorado Department of Reven	DFT0001419	08/14/2026	State Income Tax Withholding	03-50-00-24001	74.00
Internal Revenue Service	DFT0001416	08/14/2026	Social Security	03-50-00-24000	226.54
Internal Revenue Service	DFT0001417	08/14/2026	Medicare	03-50-00-24000	52.96
Internal Revenue Service	DFT0001418	08/14/2026	Federal Income Tax Withholdir	03-50-00-24002	230.68
Waste Management	12486	08/15/2026	July screenings haul	03-50-00-58075	3,279.43
Industrial Service Solutions	12480	08/15/2026	GD Cycleblower Repair	03-50-00-52000	2,035.00
Cebt	DFT0001421	08/15/2026	September health insurance pr	03-50-00-54410	5,638.32
Service Uniform Rental	12484	08/15/2026	Uniform Maintenance 07/01/2	03-50-00-58075	141.48
Service Uniform Rental	12484	08/15/2026	Uniform Maintenance 07/08/2	03-50-00-58075	141.48
Service Uniform Rental	12484	08/15/2026	Uniform Maintenance 07/15/2	03-50-00-58075	167.98
Service Uniform Rental	12484	08/15/2026	Uniform Maintenance 07/22/2	03-50-00-58075	167.98
Service Uniform Rental	12484	08/15/2026	Uniform Maintenance 07/29/2	03-50-00-58075	167.98
Evoqua Water Technologies, Ll	12475	08/15/2026	PM Contract	03-50-00-52000	1,167.00
Pueblo Bearing Service	12482	08/15/2026	Housing & brg skf	03-50-00-52000	2,684.41
Usa Blue Book	12485	08/15/2026	Lab supplies	03-50-00-51060	205.13
Denali Water Solutions Llc	12474	08/15/2026	Sludge hauls week ending 07/	03-50-00-52020	1,388.35
Denali Water Solutions Llc	12474	08/15/2026	Sludge haul week ending 08/0	03-50-00-52020	2,354.04
Hach Company	12479	08/15/2026	Smal bore seals	03-50-00-51060	228.00
Law Firm Of Connie H. King, Llc	12481	08/15/2026	Professional Services July	03-50-00-52060	850.00
Co Analytical Labs, Inc.	12472	08/15/2026	Water tests dated 07/30/26	03-50-00-51070	191.00
Cogent Companies	12473	08/15/2026	Annual preventive maintenanc	03-50-00-52000	10,504.00
Evoqua Water Technologies, Ll	12475	08/15/2026	Preventive maintenance on Uv	03-50-00-52000	301.16
Goble Sampson Associates Inc	12478	08/15/2026	APEX 10NR Hose	03-50-00-52000	889.00
Frontier It	12477	08/15/2026	Monthly August Billing	03-50-00-58075	1,085.00
Lincoln Life	DFT0001407	08/15/2026	Employee 457 Contribution	03-50-00-24003	13.57
Lincoln Life	DFT0001408	08/15/2026	Employee 457 Contribution	03-50-00-24003	1,314.96
Lincoln Life	DFT0001409	08/15/2026	457 Contributions	03-50-00-24003	1,675.12
Colorado Department of Reven	DFT0001413	08/15/2026	State Income Tax Withholding	03-50-00-24001	966.24
Internal Revenue Service	DFT0001410	08/15/2026	Social Security	03-50-00-24000	3,070.72
Internal Revenue Service	DFT0001411	08/15/2026	Medicare	03-50-00-24000	718.16
Internal Revenue Service	DFT0001412	08/15/2026	Federal Income Tax Withholdir	03-50-00-24002	2,899.92
Clerk of the Combined Court	12471	08/15/2026	Mandatory employee deductio	03-50-00-24007	150.00
Century Link	12470	08/15/2026	Internet@ Waste Plant	03-50-00-58075	294.37
Forest Lakes Metropolitan Dist	12476	08/15/2026	July potable water	03-50-00-58075	43.83
Rampart Plumbing & Supply	12483	08/15/2026	CPVC and couplings	03-50-00-52000	115.09
Rampart Plumbing & Supply	12483	08/15/2026	CPVC Bushing	03-50-00-52000	92.43
Industrial Service Solutions	12490	08/26/2026	Semi-annual maintenance on	03-50-00-52000	6,786.69

Board Expense Report

Payable Dates: 8/1/2026 - 8/31/2026

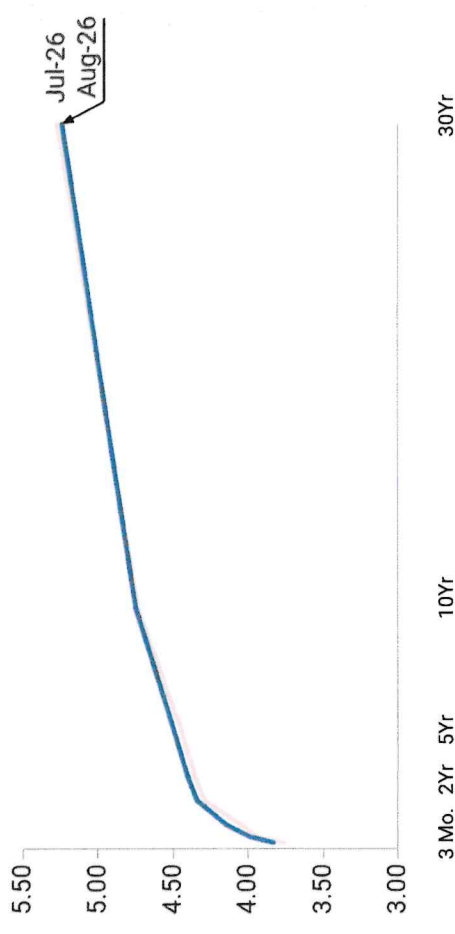
Vendor Name	Payment Number	Post Date	Description (Item)	Account Number	Amount
Waste Management	12497	08/26/2026	33-12877-33000 Waste hauls	03-50-00-52020	206.30
Pueblo Bearing Service	12492	08/26/2026	1 1/2 Cam flowwer x 6	03-50-00-52000	148.45
Denali Water Solutions Llc	12489	08/26/2026	Sludge hauls week ending 08/10	03-50-00-52020	1,086.76
Aura Sub LLC	12487	08/26/2026	Identity protection	03-50-00-54430	30.00
Co Analytical Labs, Inc.	12488	08/26/2026	Water tests dated 08/11/26	03-50-00-51070	140.00
Co Analytical Labs, Inc.	12488	08/26/2026	Water tests dated 08/12/26	03-50-00-51070	1,274.00
Co Analytical Labs, Inc.	12488	08/26/2026	Water tests dated 08/12/26	03-50-00-51070	438.00
T-Mobile	12496	08/26/2026	Employee cell phones & tablet	03-50-00-58080	520.98
Timber Line Electric & Control	12495	08/26/2026	Programming for lost iHistoria	03-50-00-52000	1,208.40
Weisburg Landscape Maintena	12498	08/26/2026	Mowing & Landscaping August	03-50-00-52000	811.50
Sbs Services Group Llc	12493	08/26/2026	Janitorial services September	03-50-00-58075	223.50
Standard Insurance Co.-Life In	12494	08/26/2026	September disability premium:	03-50-00-54420	594.62
Overhead Door of Colorado Sp	12491	08/26/2026	Maintenance to CR door	03-50-00-52000	382.00
Lincoln Life	DFT0001422	08/31/2026	Employee 457 Contribution	03-50-00-24003	13.57
Lincoln Life	DFT0001423	08/31/2026	Employee 457 Contribution	03-50-00-24003	975.51
Lincoln Life	DFT0001424	08/31/2026	457 Contributions	03-50-00-24003	1,287.66
Colorado Department of Reven	DFT0001428	08/31/2026	State Income Tax Withholding	03-50-00-24001	829.98
Internal Revenue Service	DFT0001425	08/31/2026	Social Security	03-50-00-24000	2,633.18
Internal Revenue Service	DFT0001426	08/31/2026	Medicare	03-50-00-24000	615.80
Internal Revenue Service	DFT0001427	08/31/2026	Federal Income Tax Withholdir	03-50-00-24002	2,525.85
Fund 03 - Wastewater Fund Total:					\$ 143,730.01

Donala Water & Sanitation District

Comparison to Prior Analysis

Portfolio Metrics	Aug-26	Jul-26	Difference
Book Value	5,933,915	6,033,775	-99,860
Book Yield	3.64	3.66	-0.02
AFS %	100.0%	100.0%	0.0%
Market Value	5,909,773	6,008,136	-98,363
Gain Loss \$	-24,142	-25,639	1,497
Gain Loss %	-0.4%	-0.4%	0.0%
Average Life	0.7	0.8	-0.1
Effective Duration	0.70	0.77	-0.06
Effective Convexity	0.01	0.01	0.00
Px Vol +300bps	-2.08	-2.27	0.19
Next 12 mo Cash Flow (%)	82.7%	80.5%	2.2%
Fixed %	100.0%	100.0%	0.0%
Adjustable/Floating %	0.0%	0.0%	0.0%

Treasury Curve



Sector Allocation	Aug-26	Jul-26	Difference	Sector % Diff
Par Value	5,928,000	6,027,500	-99,500	0.0%
Treasury				

Key Rates	Aug-26	Jul-26	Difference
Overnight SOFR	3.68	3.66	0.02
FFT	3.75	3.75	0.00
Prime	6.75	6.75	0.00
3 Month	3.83	3.76	0.07
2 Year	4.34	4.29	0.05
5 Year	4.50	4.45	0.05
10 Year	4.75	4.74	0.02
3mo vs 10yr	0.92	0.97	-0.06
2yr vs 5yr	0.16	0.16	0.00
2yr vs 10yr	0.41	0.44	-0.04

DONALA WATER AND SANITATION

2027 Budget Highlights

Financial plan • rate discipline • capital priorities

DISTRICT BUDGET PLANNING

Six cost drivers point upward in 2027

Inflation, utilization, tariffs, energy and capital programs all pressure operating costs.

15–19%

• Health insurance

CEBT renewal projection; higher utilization, specialty drugs and hospital costs.

5.8%

• Property / Auto Insurance

Construction materials PPI through mid-2026; lumber leads at +7.2%.

10%

• Electricity

Xcel Energy and CSU forecast for the second half of 2027.

5%

• Treatment chemicals

Provider guidance aligns with transport and raw-material pressure.

7%

• CSU delivery charges

Preliminary conveyance, treatment and delivery rate guidance.

4%

• Salary & wage budget

Recommended versus 3.9% national salary budgets and 2.7% regional CPI.

Planning implication Budget to the upper end of known ranges; update assumptions as renewals and rate approvals firm.

5% rate steps prevent a larger future catch-up

The 2025 cost-of-service analysis validates a consistent stepwise approach for water and sewer.

5%

RATE INCREASE PATH

Water + sewer

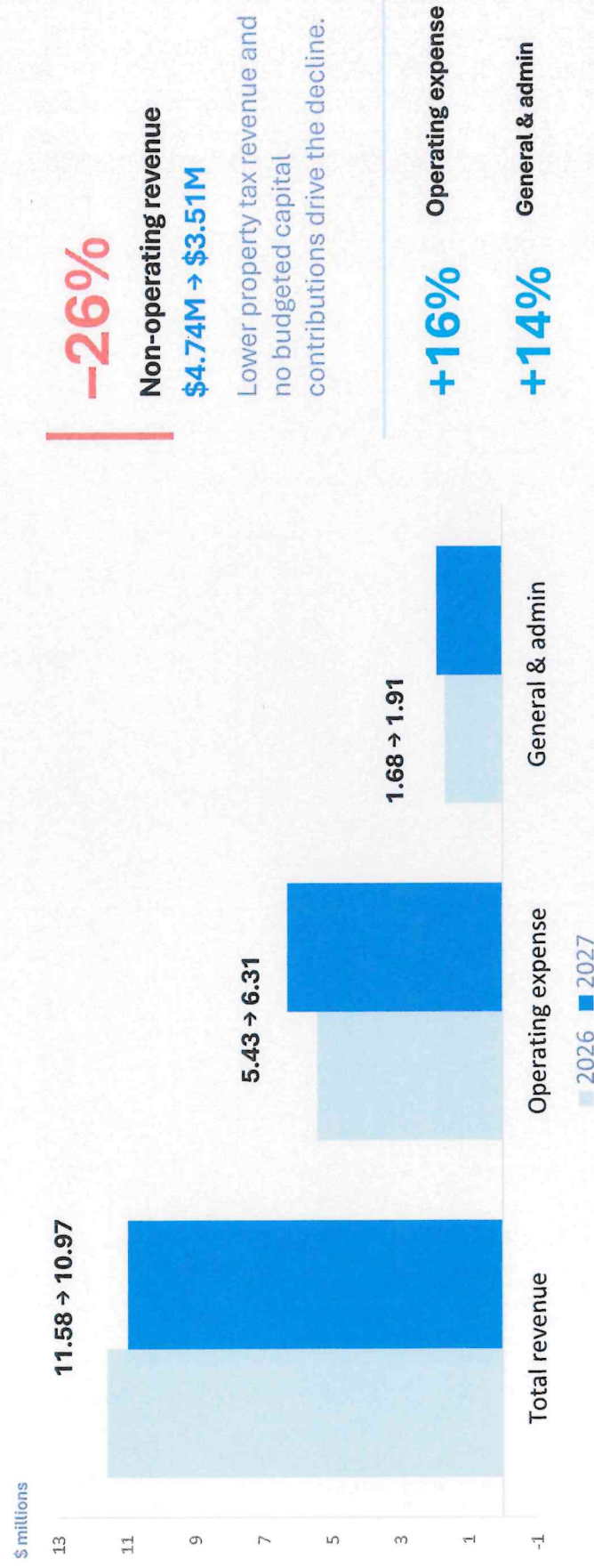
Predictability now reduces the size and volatility of future adjustments.

- | | |
|----|--|
| 01 | Recover today's cost to serve
Operations, maintenance, capital and debt service continue to rise. |
| 02 | Avoid a compounding revenue gap
Pausing an increase shifts a larger burden into later years. |
| 03 | Plan projects without fiscal shocks
Stable revenue supports sequencing and emergency response. |
| 04 | Keep rates equitable by class
The analysis aligns revenue with residential, commercial and irrigation costs. |
| 05 | Protect credit and compliance
Disciplined adjustments support credit quality and industry best practice. |

Board takeaway Stay on the 5% path even as long-term project priorities are refined.

Revenue softens as operating costs rise

2027 absorbs higher service-delivery costs while non-operating revenue declines.

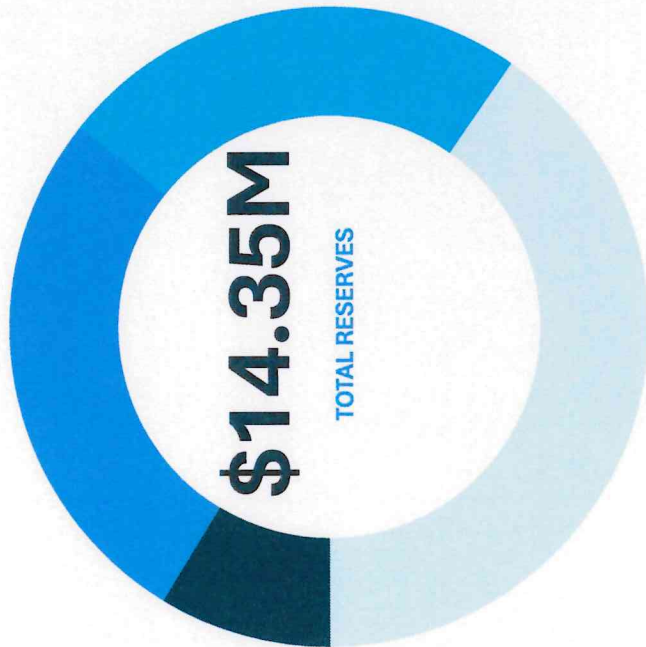


Note: Subaru capital contributions remain excluded until timing is certain.

District planning draft • preliminary 2027 assumptions

\$14.35M in reserves provides capacity—with clear guardrails

Balances as of July 31, 2026; each fund has a distinct purpose.



Bond reserve
Condition of bond issue

\$1,250,000.00

Capital project reserve
Future capital projects

\$3,881,330.21

Operating reserve
180 days of operating expenses

\$3,429,743.48

Strategic planning reserve
New water rights and storage

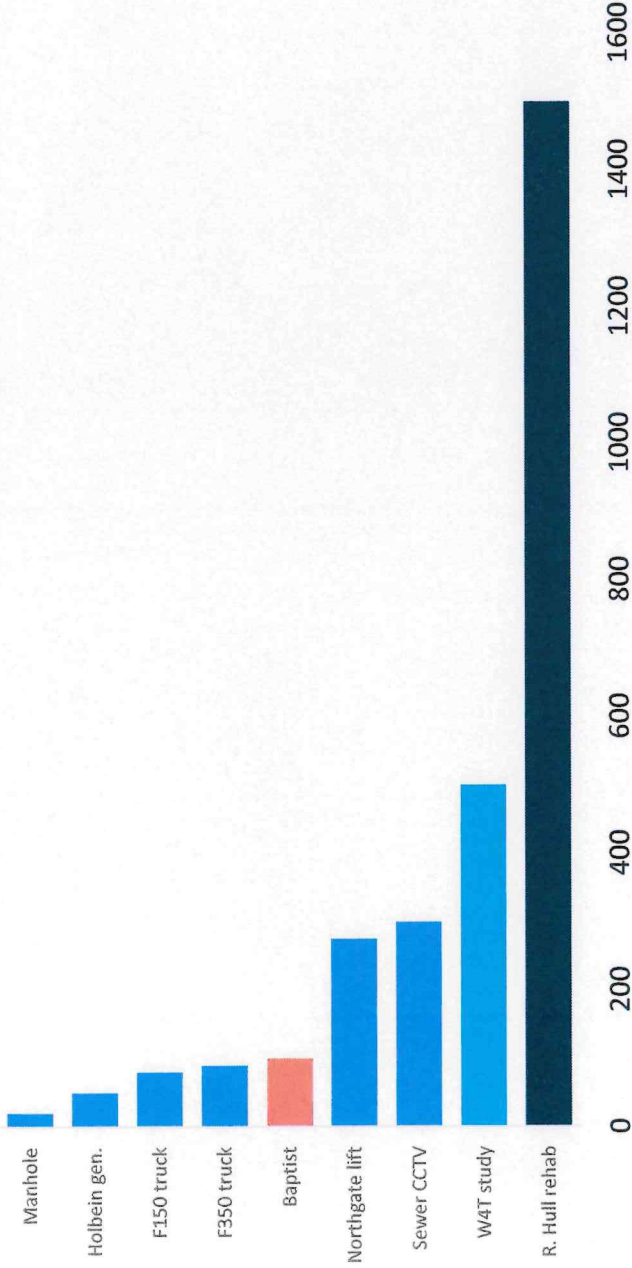
\$5,784,170.96

Use reserves deliberately: bridge timing gaps and preserve reliability—not recurring structural imbalance.

Capital priorities: reliability and resilience

Nine proposed investments address urgent asset risk while preparing the district for future supply needs.

Estimated cost • \$000



Marhole line rehabilitation cost remains TBD and is not included in the total.

District planning draft • preliminary 2027 assumptions

\$2.915M

TOTAL PROPOSED

Borrow ~\$1M from capital reserves.

Reliability now

R. Hull rehabilitation, lift station, manifold, CCTV and manhole work reduce immediate service and compliance risk.

Resilience next

W4T, backup-power engineering and fleet renewal strengthen water security and response.

2027 budget discipline protects service and ratepayers

The plan balances near-term cost pressure with reliable service and long-term water security.

5%

RATE INCREASE PATH

\$2.915M

CAPITAL PROGRAM

\$14.35M

RESERVE CAPACITY

01 Budget known inflation

Use current vendor and utility guidance, with health insurance having the largest range.

02

Hold the rate trajectory

Consistent 5% steps prevent a compounding revenue gap and future spikes.

03 Prioritize reliability

Fund assets whose failure would threaten treatment, pressure, sewer service or response.

04

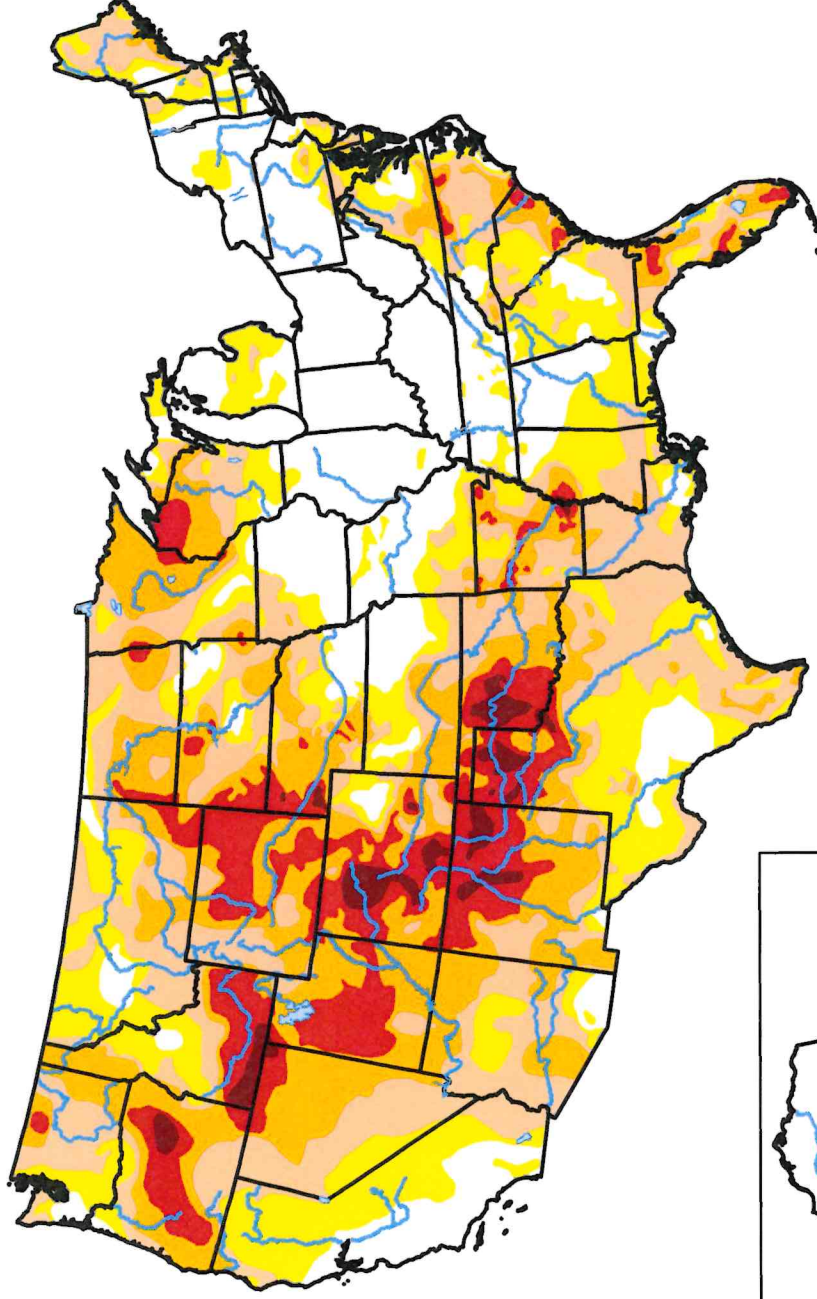
Protect optionality

Use reserves for timing and strategic investment while avoiding structural dependence.

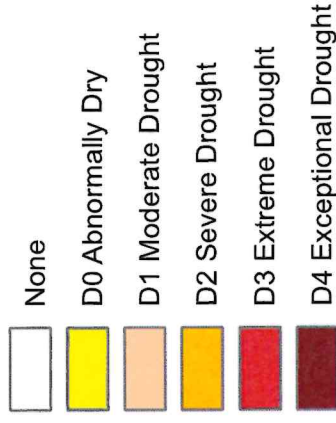
BOARD DIRECTION

Maintain the 5% water and sewer rate path and approve the proposed 2027 capital program.

U.S. States and Puerto Rico



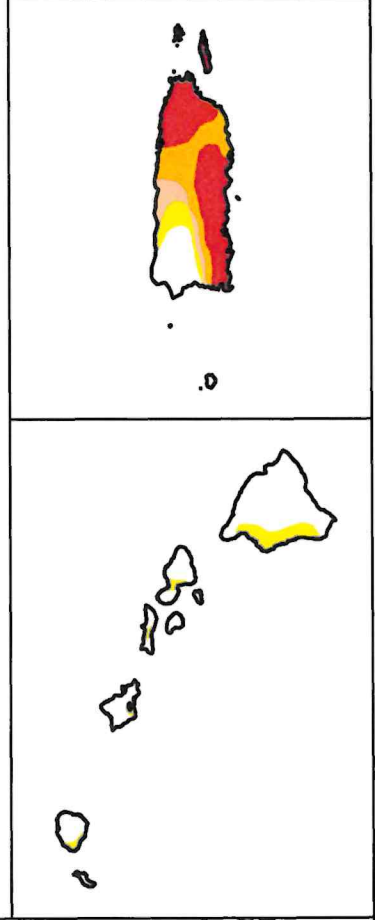
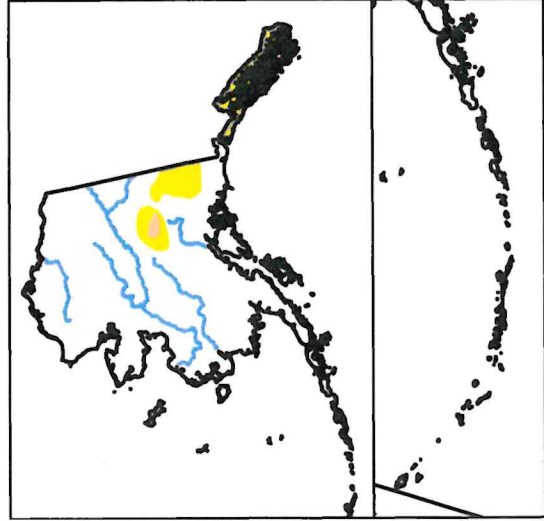
Intensity:



The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to <https://droughtmonitor.unl.edu/About.aspx>

Author:

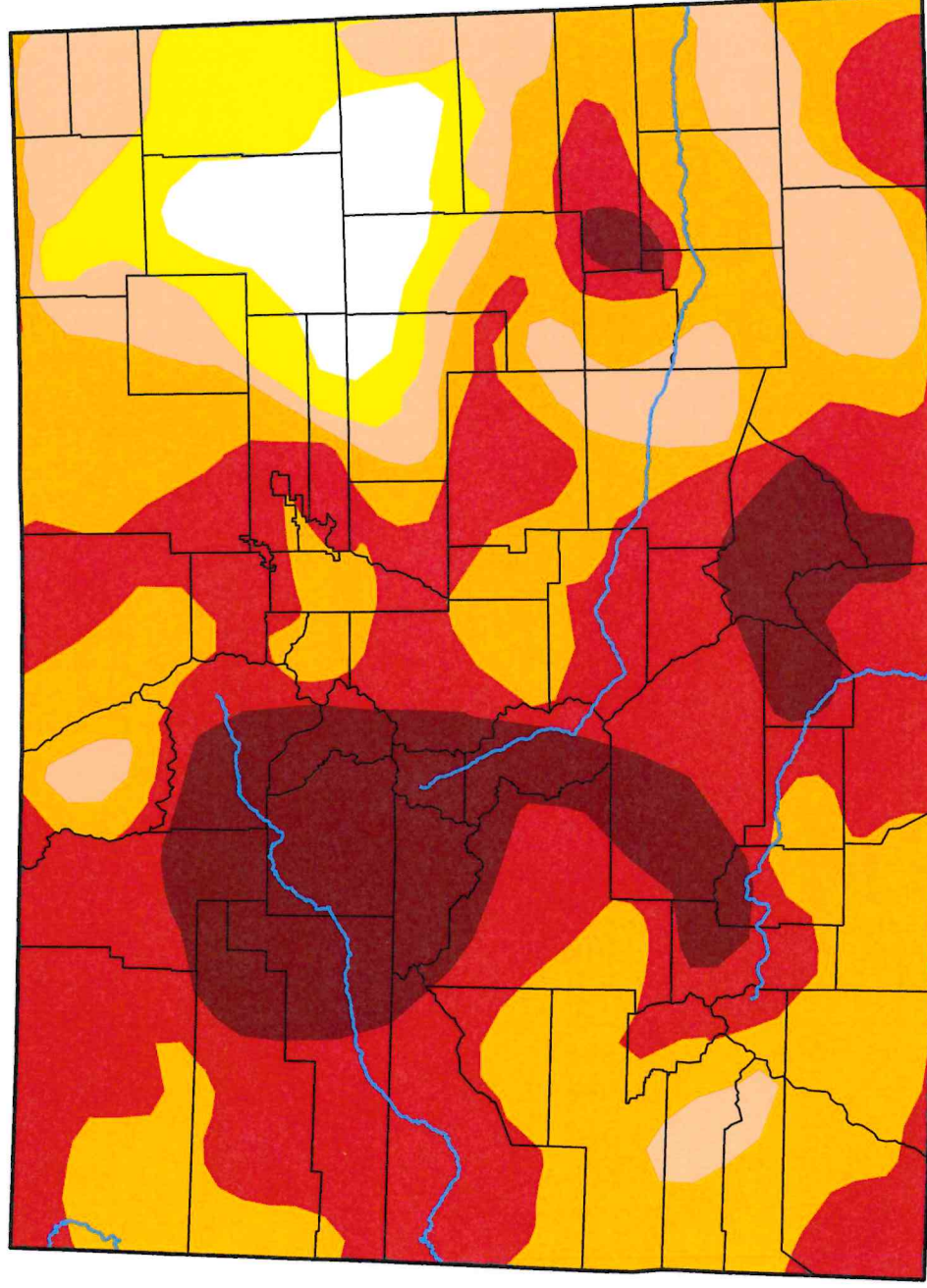
Adam Allgood
NOAA/NWS/NCEP/CPC



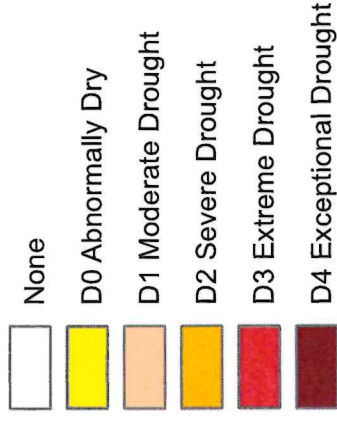
U.S. Drought Monitor

Colorado

August 25, 2026
(Released Thursday, Aug. 27, 2026)
Valid 8 a.m. EDT



Intensity:



The Drought Monitor focuses on broad-scale conditions. Local conditions may vary. For more information on the Drought Monitor, go to <https://droughtmonitor.unl.edu/About.aspx>

Author:

Adam Allgood
NOAA/NWS/NCEP/CPC



droughtmonitor.unl.edu

[illegible]

Executive Summary Use Only

Board Report: Summary of Penetration Testing Results (2026)

Executive Summary

Over the past quarter, three comprehensive penetration tests were conducted across Donala Water's locations: Main Office Internal, Wastewater Facility Internal, and External Network. The assessments, performed by Firma IT Solutions, identified multiple critical, high, and medium-risk vulnerabilities that require immediate attention. This report summarizes the key findings, business risks, and recommended remediation actions.

1. Background and Scope

- **Engagements:**
 - Main Office Internal Network Penetration Test
 - Wastewater Facility Internal Network Penetration Test
 - External Network Penetration Test
- **Assessment Partner:** Firma IT Solutions (Primary Contact: Rodney Gullatte)
- **Methodology:** Industry-standard OSINT, host/service discovery, exploitation, and post-exploitation phases.
- **Confidentiality:** All findings are confidential and proprietary. Distribution is strictly controlled.

2. Summary of Discovered Threats

Internal Network (Main Office & Wastewater Facility)

- **Critical Threats**
 - IPv6 DNS Spoofing
 - LLMNR, mDNS, NBNS Spoofing (network name resolution poisoning)
- **High Threats**
 - SSH Servers Accept Default Credentials (Main Office)
 - SMBv1 Enabled (Wastewater Facility)
- **Medium Threats**
 - SMB Signing Not Required (both sites)

- Weak SNMP Community Strings (both sites)
- **Informational**
 - Egress Filtering Deficiencies (internal networks can access a wide range of external ports, increasing exfiltration risk)

External Network

- **Medium Threats**
 - Misconfigured DMARC Record (increases phishing/spoofing risk)
- **Informational**
 - Missing DNSSEC Configuration (reduces protection against DNS manipulation)

3. Key Findings and Implications

A. Critical Vulnerabilities

- **Name Resolution Protocol Poisoning (LLMNR/NBNS/mDNS/IPv6 DNS):**
 - Attackers can intercept or redirect internal network traffic, harvest credentials, and escalate privileges.
 - Multiple nodes in both internal environments are vulnerable.
 - Immediately disable or harden these protocols.

B. High & Medium Risks

- **SMBv1 Enabled:**
 - Outdated protocol, vulnerable to ransomware and worms (e.g., WannaCry).
 - Affects Windows Server 2016 nodes at the Waste Water Facility.
- **SMB Signing Not Required:**
 - Enables SMB relay attacks (lateral movement, privilege escalation).
 - Present across multiple nodes in both internal networks.
- **SSH Default Credentials:**
 - Direct remote access risk due to unchanged factory credentials.
- **Weak SNMP Community Strings:**

- Allows attackers to enumerate and potentially reconfigure network devices.
- **Egress Filtering Deficiencies:**
 - Facilitates data exfiltration and command/control in case of compromise.

C. External Network Findings

- **Misconfigured DMARC:**
 - Allows attackers to spoof emails from Donala Water, increasing phishing risk.
- **Missing DNSSEC:**
 - Enables certain DNS-based attacks, though it is less urgent than the other findings.

4. MITRE ATT&CK Mapping

All identified attack techniques were mapped to the MITRE ATT&CK framework to align with best-practice threat modeling and enable more effective incident detection and response tuning.

5. Recommendations & Next Steps

Immediate Remediation (Critical & High)

- **Disable LLMNR, NBNS, and mDNS on all internal systems.**
- **Implement IPv6 hardening:**
 - Prefer IPv4 or turn off IPv6 where feasible.
 - Enable DHCP snooping/rogue DHCP protections on network infrastructure.
- **Disable SMBv1 and enforce SMB signing via Group Policy.**
- **Change all default and weak passwords on SSH and SNMP-enabled devices.**
- **Review and update DMARC policy to “quarantine” or “reject”.**

Medium & Ongoing Improvements

- **Audit SNMP usage and upgrade to SNMPv3 where possible.**
- **Implement strict egress firewall rules to restrict unnecessary outbound network access.**
- **Plan for future DNSSEC implementation.**

- **Continue security awareness and phishing training for all staff.**

6. Conclusion

The penetration tests uncovered several critical and high-risk vulnerabilities, particularly in internal network protocols and external email security configurations. Prompt remediation actions are necessary to reduce the organization's risk exposure. Regular follow-up assessments and continuous monitoring are recommended to maintain an improved security posture.

Job Posting: Superintendent of Water Operations

Organization: Donala Water & Sanitation District

Location: Colorado Springs

Reports To: General Manager

Team Size: ~16 employees

About Us

Donala Water & Sanitation District is a small, community-focused utility serving our residents with safe, reliable water and wastewater services. As a Title 32 Special District in Colorado, we pride ourselves on our collaborative team culture, flexibility, and commitment to service. With a staff of about 16, we value every team member for their expertise, adaptability, and willingness to pitch in wherever needed.

Position Summary

The Superintendent of Water Operations is a key leadership role responsible for the day-to-day oversight and strategic direction of our water utility functions. In our small organization, you won't just be a leader; you'll be an integral member of a close-knit team, working side by side with staff across all areas. You'll have the opportunity to be hands-on, jump in to help in different roles, and learn from a wide variety of projects and situations.

This position is ideal for someone who thrives on variety and wants to be deeply involved in all aspects of utility operations, from treatment and distribution to maintenance, emergency response, and regulatory compliance. You'll help shape our operational culture, coordinate across departments, and ensure our customers receive exceptional service.

Key Responsibilities

- **Lead and Coordinate Water Operations:** Oversee water treatment, distribution, maintenance, and raw water management, ensuring compliance with all regulatory requirements.
- **Teamwork and Flexibility:** Work closely with a small staff, assisting in various roles as needed and fostering a culture of mutual support and learning.
- **Project and Asset Management:** Participate in capital improvement planning, GIS-based asset management, infrastructure projects, and system reliability efforts.
- **Regulatory Compliance:** Ensure all activities meet state and federal standards, working with Colorado Department of Public Health and Environment (CDPHE) and technical experts.

- **Emergency Preparedness:** Lead planning and response for operational emergencies, collaborating with internal and external partners.
- **Communication:** Serve as a bridge between operations, finance, customer service, and executive leadership, ensuring clear, transparent, and proactive communication throughout the organization.
- **Staff Development:** Mentor and support team members, promoting a positive, accountable, and growth-oriented culture.
- **Financial Collaboration:** Work with the General Manager and finance staff on budgeting, capital planning, and aligning operational and financial priorities.

What Makes This Opportunity Unique

- **Broad Exposure:** Get involved in every facet of small utility operations; no two days are the same.
- **Tight-Knit Team:** Build strong relationships and make a direct impact alongside dedicated, cross-trained colleagues.
- **Professional Growth:** Gain experience in a variety of utility functions, regulatory topics, and leadership situations, ideal for those who want to broaden their skills and advance their careers.
- **Community Impact:** See the results of your work directly benefit the people you serve.

Qualifications

- Five (5) or more years of progressively responsible experience in water utility operations, with demonstrated leadership or supervisory experience.
- Experience with water treatment, distribution, maintenance, and regulatory compliance; wastewater experience a plus.
- Strong communication, facilitation, and organizational skills.
- Ability and willingness to work flexibly across roles and departments as needed.
- Colorado State Water Operator certifications (Class A or B preferred, or ability to obtain within a specified timeframe).
- Valid Colorado Driver's License.
- Experience in a small utility or public-sector environment is highly valued.

Salary & Benefits

Salary Range: \$100,000 – \$125,000/year (DOE, including certifications and experience)

Benefits:

- District-paid health, dental, and vision insurance
- Retirement plan with employer contributions
- Paid time off (vacation, sick, holidays)
- Professional development and certification support
- Stable public-sector employment with meaningful community impact

How to Apply

This position is open until filled. Please submit your resume and cover letter to christinah@donalawater.gov or apply on our website www.donalawater.org.

Superintendent/Foreman/Manager-Water

Salary Range			Current		Education	Years of Experience	Water		WW	# of Incumbents	2026 ERU's
Min	Mid	Max	Base Salary	Hourly Rate			Cert Level	Cert Level			
\$107,603	\$126,986	\$146,368	\$128,814	\$61.93	HS	15	B/3	B/3	B/3	1	5350
\$105,231	\$123,876	\$145,092	\$135,117	\$64.96	B	17	B/4	B/4	A/4	1	12456
\$87,239	\$104,687	\$122,134	\$97,191	\$46.73	B	6				1	1726
\$79,900	\$93,787	\$107,200	\$108,201	\$52.02	HS	10	A/4	A/4	A/4	1	11065
			\$128,537	\$61.80	HS	22	B/3	B/3		1	8347
			\$143,500	\$68.99	B	11	A/4	A/4	B/4	1	2929
Average: \$123,560.14											

Superintendent/Foreman/Manager-Wastewater

Salary Range			Current		Education	Years of Experience	Water		WW	# of Incumbents	2026 ERU's
Min	Mid	Max	Base Salary	Hourly Rate			Cert Level	Cert Level			
\$122,850	\$138,828	\$156,791	\$156,791	\$75.38	HS	25	A/4	A/4	4	1	4500
\$113,293	\$133,943	\$154,592	\$135,595	\$65.19	B	15	C/2	C/2	A/4	1	5350
\$105,231	\$123,876	\$145,092	\$140,858	\$67.72	B	15	D/3	D/3	A/4	1	12456
\$100,438	\$120,526	\$140,614	\$118,082	\$56.77	HS	29			A/4	1	8751
\$100,000	\$125,000	\$150,000	\$124,200	\$59.71	HS	12	C/1	C/1	A/2	1	2711
\$93,000	\$111,911	\$118,925	\$113,300	\$54.47	HS	20	B/2	B/2	A/4	1	11065
			\$150,169	\$72.20	HS	25	A/4	A/4		1	8347
Average: \$134,142.11											

Chief Water Operator/Supervisor

Salary Range			Current		Education	Years of Experience	Water		WW	# of Incumbents	2026 ERU's
Min	Mid	Max	Base Salary	Hourly Rate			Cert Level	Cert Level			
\$91,728	\$107,952	\$126,464	\$122,782	\$59.03	HS	7	A/4	A/4	C/4	1	12456
\$91,520	\$99,840	\$104,000	\$103,875	\$49.94		21				2	10561

\$78,975	\$92,138	\$105,300	\$66,725	\$32.08	B	15	D/1		1	5350
			\$138,831	\$66.75	HS	33	A/4		1	8347
			\$137,500	\$66.11	HS	21	C/3	3	1	2929
Average: \$113,942.68										

Chief Wastewater Operator/Supervisor

Salary Range		Current		Education		Years of Experience		Water	WW	# of Incumbents	2026 ERU's
Min	Mid	Max	Base Salary	Hourly Rate				Cert Level			
\$91,728	\$107,952	\$126,464	\$122,782	\$59.03	HS	11			B/4	1	12456
\$64,032	\$83,913	\$103,793	\$86,965	\$41.81	HS	8			B/3	1	5350
			\$127,848	\$61.47	HS	25	A/4			1	8347
Average: \$112,531.60											

Senior Water Operator/Lead

Salary Range		Current		Education		Years of Experience		Water	WW	# of Incumbents	2026 ERU's
Min	Mid	Max	Base Salary	Hourly Rate				Cert Level			
\$80,969	\$95,291	\$111,621	\$111,613	\$53.66	HS	7	A/4		C/4	1	12456
\$67,500	\$81,000	\$84,259	\$93,246	\$44.83	HS	20	B/4		2	2	11065
			\$102,563	\$49.31	HS	24	A/4			1	8347
			\$97,773	\$47.01	HS		B/2		2	1	2929
Average: \$101,298.75											

Senior Wastewater Operator/Lead

Salary Range		Current		Education		Years of Experience		Water	WW	# of Incumbents	2026 ERU's
Min	Mid	Max	Base Salary	Hourly Rate				Cert Level			
\$80,969	\$95,291	\$111,621	\$111,613	\$53.66	HS	11			B/4	1	12456
\$73,271	\$80,269	\$92,133	\$92,133	\$44.29	B	10	D/1		A/4	1	7550

\$71,200	\$85,667	\$92,500	\$93,745	\$45.07	HS	5		A/3	2	11065
			\$80,220	\$38.57	HS	13		B/3	1	8347
Average: \$94,427.86										

District/General Manager

Salary Range			Current		Education	Years of Experience	Water Cert Level	WW Cert Level	# of Incumbents	2026 ERU's
Min	Mid	Max	Base Salary	Hourly Rate						
\$206,250	\$275,000	\$343,750	\$269,838	\$129.73	B	24			1	10561
\$205,096	\$229,857	\$254,617	\$238,181	\$114.51	M	22			1	12456
\$185,351	\$240,956	\$296,561	\$198,900	\$95.63	M	5			1	1726
\$184,813	\$208,851	\$235,874	\$235,874	\$113.40	M	24			1	4500
\$176,776	\$215,051	\$247,486	\$212,131	\$101.99	M	33		A/4	1	8751
\$150,000	\$175,000	\$250,000	\$200,000	\$96.15	M	8			1	11065
\$140,000	\$195,000	\$250,000	\$190,000	\$91.35	M				1	2711
\$124,799	\$136,729	\$156,980	\$156,980	\$75.47	HS	51	C/2	A/4	1	7550
			\$318,733	\$153.24	M	43	D/1		1	8347
			\$205,108	\$98.61	M	36			1	2929
Average: \$222,574.50										

Assistant Manager/Director of Finance/Director of Administrative Services/Director of Operations

Salary Range			Current		Education	Years of Experience	Water Cert Level	WW Cert Level	# of Incumbents	2026 ERU's
Min	Mid	Max	Salary	Hourly Rate						
\$142,447	\$167,706	\$192,367	\$187,200	\$90.00	HS	31			1	12456
\$139,659	\$186,212	\$232,765	\$194,750	\$93.63	A	9			1	10561
\$126,581	\$155,062	\$183,542	\$160,649	\$77.24	B,M	6			1	1726
\$126,581	\$155,062	\$183,542	\$151,460	\$72.82	B,M	6			1	1726
\$120,000	\$175,000	\$200,000	\$175,000	\$84.13	B	10			1	2711
\$106,035	\$124,622	\$143,208	\$126,464	\$60.80	B	5			1	5350
\$94,238	\$113,085	\$131,932	\$111,072	\$53.40	A	32		D/1	1	8751
\$80,185	\$90,000	\$100,000	\$84,238	\$40.50	M	13			1	11065
			\$161,465	\$77.63	B	23	A/4	C/2	1	8347
			\$164,743	\$79.20	HS	39			1	8347
			\$105,063	\$50.51	B	26			1	2929
			\$154,160	\$74.12	B	26	A/4	D/4	1	2929
Average: \$148,022.04										

Engineer

Salary Range			Current		Education	Years of Experience	Water Cert Level	WW Cert Level	# of Incumbents	2026 ERU's
Min	Mid	Max	Salary	Hourly Rate						
\$123,876	\$145,816	\$170,776		\$0.00					0	12456
\$101,323	\$135,097	\$168,872	\$141,170	\$67.87	B	7			1	10561

